



Spanish/Mandarin Teacher Person Specification

Characteristic	Essential	Desirable
Education and Training	Good degree and academic background Qualified Teacher Status / PGCE pending	
Relevant Experience	Ability to teach Spanish and Mandarin to KS2, KS3, and KS4 students Experience of monitoring and evaluating classes Have played an active role in raising and maintaining standards of teaching and learning An understanding of how to adapt teaching to meet the needs of all learners.	
Relevant Skills and Aptitudes	Excellent written and oral communication skills Excellent behaviour management Ability to motivate and inspire students and colleagues to raise attainment Desire to take on new challenges and curricular areas	Good personal ICT skills Excellent personal, organisational and interpersonal skills
Knowledge	Be aware of major issues in teaching and learning, personal development, care and welfare of students Knowledge of how self-evaluation can be used to underpin improvement	
Personal	The selection panel will also want to assess the extent to which the candidate demonstrates the ability: <ul style="list-style-type: none"> • to create, promote, instigate and maintain a culture of high achievement • to relate to pupils and staff, leading, motivating and managing them to achieve • to act with integrity, commitment, enthusiasm and loyalty • to dedicate themselves to the development of Heyford Park School whilst maintaining their own professional development and ambition for promotion • to demonstrate energy, assertiveness, flexibility, humour, confidence, honesty, moral courage and integrity 	

The Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Successful candidates will be required to undertake and receive a satisfactory Disclosure & Barring Service check as well as attending safeguarding training as part of this role.