

**PERSON SPECIFICATION
SENDCO**

| QUALIFICATIONS | ESSENTIAL | DESIRABLE |
|--|------------------|------------------|
| Has Qualified Teacher Status | X | |
| National Award for SENCo or willingness to achieve this | X | |
| Knowledge of the content, structure and purpose of Education Health and Care Plans | X | |
| Up to date knowledge of SEN legislation | | X |
| TEACHING EXPERIENCE | | |
| Has excellent subject knowledge | X | |
| Has excellent class management and exceptional teaching skills | X | |
| Has management experience | | X |
| Has experience in a similar role | | X |
| SKILLS, QUALITIES AND ABILITIES | | |
| Ability to lead and develop a team of staff and curriculum | X | |
| Is able to lead others to improve their practice | X | |
| Can inspire border line students to achieve their full potential | X | |
| Have high expectations of students learning and attainment | X | |
| Have high expectations of students in terms of behaviour and attitudes to learning | X | |
| Have the ability to motivate students – evidence of development of independent learning | X | |
| Have a strong commitment to school improvement and raising achievement for all | X | |
| Have the ability to work effectively as a leader of a team, member of a team and on own initiative | X | |
| Have high quality organisational skills and can work under pressure | X | |
| Is able to meet tight deadlines and pay attention to detail | X | |
| Has excellent communication and interpersonal skills | X | |
| Support the Catholic Ethos of the Multi Academy | X | |
| Have a strong commitment to Safeguarding and the welfare of students | X | |