

**PERSON SPECIFICATION
SENDCO**

QUALIFICATIONS	ESSENTIAL	DESIRABLE
Has Qualified Teacher Status	X	
National Award for SENCo or willingness to achieve this	X	
Knowledge of the content, structure and purpose of Education Health and Care Plans	X	
Up to date knowledge of SEN legislation		X
TEACHING EXPERIENCE		
Has excellent subject knowledge	X	
Has excellent class management and exceptional teaching skills	X	
Has management experience		X
Has experience in a similar role		X
SKILLS, QUALITIES AND ABILITIES		
Ability to lead and develop a team of staff and curriculum	X	
Is able to lead others to improve their practice	X	
Can inspire border line students to achieve their full potential	X	
Have high expectations of students learning and attainment	X	
Have high expectations of students in terms of behaviour and attitudes to learning	X	
Have the ability to motivate students – evidence of development of independent learning	X	
Have a strong commitment to school improvement and raising achievement for all	X	
Have the ability to work effectively as a leader of a team, member of a team and on own initiative	X	
Have high quality organisational skills and can work under pressure	X	
Is able to meet tight deadlines and pay attention to detail	X	
Has excellent communication and interpersonal skills	X	
Support the Catholic Ethos of the Multi Academy	X	
Have a strong commitment to Safeguarding and the welfare of students	X	