

## Early Years Teaching Assistant GRADE 6 - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
NVQ 3 EYFS/Childcare Qualification	X		Application Form
Very good numeracy/literacy skills – GCSE Maths and English at Grade C or above		X	Application Form
Training in the relevant strategies e.g. literacy and/or in particular curriculum or learning area e.g. bi-lingual, sign language, dyslexia, ICT, Maths, English, CACHE etc.	X		Application Form & Interview
Appropriate first aid training	X		Application Form
Skills & Knowledge	Essential	Desirable	How Assessed
Can use ICT effectively to support learning	X		Application Form & Interview
Use of other equipment technology – video, photocopier		X	Application Form & Interview
Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation	X		Application Form & Interview
Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies	X		Application Form & Interview
Understanding of principles of child development and learning processes	X		Application Form & Interview
Ability to self-evaluate learning needs and actively seek learning opportunities		X	Application Form & Interview
Ability to relate well to children and adults	X		Application Form & Interview
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	X		Application Form & Interview
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	X		Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed

Flexible attitude 'can do' attitude	X		Interview
Positive outlook and supportive to others	X		Interview

**Safeguarding Statement**

**XXX School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.**