



**Severn Bridges**  
Multi-Academy Trust

**Radbrook Primary School  
Class Teacher Recruitment Pack**



# Severn Bridges Multi-Academy Trust



## Radbrook Primary School Class Teacher Recruitment Pack

### CONTENTS

- **About our school**
- **Welcome to our MAT**
- **About the Role**
- **Advert, inc. How to Apply/Visits**
- **Job Description**
- **Person Specification**



# Radbrook Primary School

## Class Teacher

### Headteacher's Welcome

#### **Our School:**

Radbrook Primary School is a thriving, happy and caring school, with a strong commitment to working in close partnership with parents and the wider community. We are positioned on the south edge of Shrewsbury bordering on the beautiful Shropshire countryside.

The school originally opened in 1989 and is a larger than average sized primary school for Shropshire. Most of our pupils live within the surrounding village of Radbrook and the wider Shrewsbury area.

The school leadership team consists of the Headteacher and a Deputy Head, along with a SENDCo and EYFS Manager. The school has a very supportive Local Governing Body, who are very much involved in the school throughout the year. We had a very successful Ofsted inspection in January 2020, maintaining our 'Good' rating.

Here at Radbrook we want to foster a love of learning by inspiring every child to be their best; developing self-confidence and a positive mind-set, believing that they can be whatever and whoever they want to be. Our role is to equip our children for their next steps in life and enable them to thrive both academically and pastorally but also to make a difference as our citizens of the future.



# Radbrook Primary School

## Class Teacher

### **Our School cont'd**

The Radbrook team are committed and passionate educators who strive to enable every child to achieve their best.

Supporting us within the community we have a busy Parents and Friends team, who work closely within the school and the local community, raising vital funds throughout the year.

It is a huge privilege being Head of Radbrook Primary School and we believe that this is a wonderful opportunity to make a significant contribution to our school and join a dedicated, successful and highly successful school team.

Emma Thelwell  
(Headteacher)



# Radbrook Primary School

## Class Teacher

### **Our School Vision**

We believe in encouraging a life-long love of learning about ourselves, each other, the local community and the world around us; we believe a true measure of someone is how well they succeed at being the very best version of who they are.



The Governors, staff, pupils and parents here at Radbrook encourage each other to be proactive in our own learning and problem solving, mindful of how we learn best, with a belief that it is the learning journey itself that is key. Our belief is that every one of us matters and makes a difference.



Doing something a little incredible every day adds up to a whole lot of amazing! We believe this and we believe in each other. We are a supportive learning community, always prepared to enable each other to improve.



# Radbrook Primary School

## Class Teacher

### Welcome to our MAT

Severn Bridges Multi-Academy Trust provides a secure and welcoming environment for our children and staff.

We value each child as a unique individual and seek to nurture and support them to become positive, well balanced people equipped for their next steps in life.

Our curriculum is balanced and inclusive, helping every child to achieve the highest academic standards possible, while developing their individual skills, talents and attributes.

The holistic approach of our Darwin Growth Curriculum supports this and encourages non-academic success and extra-curricular opportunities.

We are fully committed to quickly identifying children's barriers to learning and offering first rate support to children with additional needs. We value and celebrate diversity and offer equitable opportunities for all, ensuring children are happy and well motivated.

As a close knit family of schools we work in partnership towards our shared vision; learning from each other and sharing good practice, while celebrating each school's uniqueness and contribution to its own community.



**Severn Bridges**  
Multi-Academy Trust



**Greenfields**  
Primary School



**Mount Pleasant**  
Primary School & Nursery



**Radbrook**  
Primary School



**Sundorne**  
Infant School & Nursery



**Harlescott**  
Junior School

# Radbrook Primary School

## Class Teacher

### About the Role

Are you seeking an opportunity to work in a community school, which prides itself on its values and quality of education, and learning for all children?

Are you a committed, enthusiastic teacher, with high expectations and who holds the uniqueness of each child at the heart of your teaching?

Radbrook Primary School is seeking to appoint a KS2 Class Teacher to cover maternity leave from April 2026.

This is an exciting opportunity to become part of the Radbrook family, supporting our wonderful children to be the best that they can be.

Our School sits within the heart of the Radbrook community on the outskirts of Shrewsbury.

If you think that you can make a difference to our thriving School community, come and join us.



# Radbrook Primary School

## Class Teacher

**The Post:** – Class Teacher

**Contract Type:** Fixed term to cover maternity leave

**Hours:** Full Time

**Work Base:** Radbrook Primary School

**Required from:** April 2026

**Closing Date:** Wednesday 25<sup>th</sup> Feb

**Interviews:** Friday 6<sup>th</sup> March

### Salary

Full Time

MPS 1-6 £32,916 – £45,352

### Equal Opportunities

Severn Bridges Multi-Academy Trust is an Equal Opportunities Employer. Applications are welcome from suitably qualified candidates regardless of race, colour, nationality, ethnic or national origin, age, marital status, sex, sexual orientation or disability.

### Safeguarding

The post is subject to Enhanced DBS with children's barred list check alongside other pre-employment checks in accordance with KCSIE. Please see Severn Bridges MAT's safeguarding statement at: [www.severnbridgesmat.co.uk/our-policies/](http://www.severnbridgesmat.co.uk/our-policies/)



### How to apply

All applications should be made online through MYNEWTERM. Please refer to the vacancy page on the school website [www.radbrook.shropshire.sch.uk](http://www.radbrook.shropshire.sch.uk) and click onto the MYNEWTERM vacancy where you will be able to apply directly.

Sorry but CVs will not be accepted.

### Visits

Visits to our school are strongly encouraged. If you would like to book a visit please contact us on 01743 232895 or email [admin@radbrooksbsmat.com](mailto:admin@radbrooksbsmat.com)

# Radbrook Primary School

## Class Teacher

## Job Description

### Details of Post

**Post title:** Class Teacher – Maternity Cover

**Salary:** MPS 1- 6 £32,916 – £45,352

**Hours:** Full Time

**Location:** Radbrook Primary School

Severn Bridges Trust is committed to creating a diverse workforce. We will consider applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership. The Trust is committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment. All appointments are subject to an enhanced Disclosure and Barring Service (DBS) check.

All posts are subject to the Asylum and Immigration requirements.

### Key Duties and Responsibilities of a Qualified Teacher

- To carry out duties of a school teacher, responsible to the Headteacher, as set out in the 'School Teachers' Pay and Conditions Document.'
- To continue to meet the required standards for Qualified Teacher Status;
- To uphold the 'Teachers' Standards' at all times.
- To be committed to the education, well-being and safeguarding of the pupils in the school.
- To teach consistently good/outstanding exciting lessons across the curriculum, with high expectations of all – indoors and outdoors.
- To lead and manage one or more teaching assistants in the classroom.
- To lead on one or two curriculum subjects (not if you are a first year ECT but you will shadow a subject).
- To meet the individual needs of all pupils including those with SEND and those in receipt of the Pupil Premium and be familiar with the code of practice to identify and support children with special needs (children of high ability as well as those with learning, physical or behaviour problems), in accordance with school policies.
- To assist with target-setting for pupils and assess progress accurately.

# Radbrook Primary School

## Class Teacher

## Job Description cont'd

- To plan pupils' work and mark/assess outcomes in line with school policies.
- To undertake such reasonable activities as the Headteacher and governors may, from time to time, require.
- To liaise with parents/carers to ensure pupils enjoy and achieve.
- To work with other members of staff and professionals to provide care, support for and safeguarding vulnerable pupils.
- Maintain complete confidentiality and loyalty to the school.

### **Knowledge and Understanding**

- Have knowledge of and keep up to date with the National Curriculum and the agreed syllabus for Religious Education.
- Understand how pupils learning is affected by their physical, intellectual, emotional and social development and to understand the stages of child development.
- Select and make good use of IT skills for classroom and management support and the ability to use an Interactive Whiteboard (with a keen awareness of e-safety).
- Be familiar with the school's current systems and structures as outlined in policy documents including Health and Safety and Child Protection policies.
- Understand and know how national, local comparative and school data including national curriculum test data can be used to set clear targets for pupil's achievement.
- Research, trial and share educational strategies in consultation with the SLT.

### **Planning, teaching and class management**

- To be in the classroom every morning to receive children and to collect children from the playground after each break; ensure that the class is not left unattended at any time and go and with the children to ensure a safe and secure 'handover' at the end of every day.
- To teach consistently good/outstanding effective lessons across the curriculum that build on knowledge and skills via our MAT Connected Curriculum.
- Use ICT effectively (and safely) to encourage and support learning – to include updating the Google Classroom / webpage / School Facebook contributions.

# Radbrook Primary School

## Class Teacher

## Job Description cont'd

- Plan and deliver in relation to the Desirable Outcomes, National Curriculum and the Agreed Syllabus for Religious Education with regard for the school's aim statement, own policies and schemes of work, the teaching programme for all children within the class.
- To maintain and promote a stimulating environment which reflects respect for children and their work and which promotes enquiry, activity and successful learning.
- Ensure effective teaching of whole classes, groups and individuals, establishing high expectations of behaviour and attainment so enable teaching objectives to be met, mindful of metacognitive techniques but also mindful of cognitive overload.
- To develop a calm, caring and secure classroom atmosphere for the children and with them so that they know they are respected and where their self-esteem is developed.
- Make effective use of assessment information on pupils' attainment and progress and in planning future lessons.
- Evaluate your own teaching critically to improve effectiveness.
- Support the professional growth of any support staff that work in your classroom.

### **Monitoring, Assessment, Recording, Reporting and Accountability**

- Assess and record each pupil's progress systematically with reference to the schools current practice, including the social progress of each child and use the results to inform planning.
- Mark and monitor classwork and homework, providing constructive feedback and setting targets for future progress.
- Provide reports on individual progress to the Headteacher and parents as required.

# Radbrook Primary School

## Class Teacher

## Job Description cont'd

### **Other Professional & Personal Requirements**

- Establish and maintain effective professional relationships with colleagues and parents.
- Participate as required in meetings with professional colleagues and parents in respect of the duties and responsibilities of the position.
- Be aware of the need to take responsibility for your own professional development.
- Support the development of the school as a learning environment by participating in decision making and by understanding and consistently applying agreed policies and decisions.
- Attend staff meetings and CPD courses, to update expertise through reading and to engage in professional research, discussion and debate.
- Liaise with colleagues to teach in a collaborative way.
- Share responsibilities for break duties, assemblies and whole school activities.
- Share responsibilities for maintaining positive whole school behaviour.
- Be aware of and comply with policies and procedures relating to child protection, health safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Be aware of and support difference and ensure equal opportunities for all.
- Contribute to the overall ethos/work/aims of the Trust.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings as required.
- Be aware of and comply with safeguarding responsibilities as outlined in the Trust's Staff Code of Conduct and related policies and procedures.
- Be aware of and comply with data protection responsibilities as outlined in the Trust's Staff Code of Conduct and related policies and procedures.

# Radbrook Primary School

## Class Teacher Person Specification

### Severn Bridges MAT

### Person Specification – Class Teacher



	<b>Essential</b>	<b>Desirable</b>	<b>Identified through</b>
<b>Qualifications</b>	Qualified Teacher Status DBS check	Evidence of continuous INSET and commitment to further professional development	Application Form
<b>Experience</b>	Planning, teaching and assessing throughout the primary stages Key Stage 1 and 2.	<ul style="list-style-type: none"><li>Teaching in Nursery.</li><li>Teaching across the whole Primary age range.</li><li>Working in partnership with parents.</li></ul>	Application form Letter of Application
<b>Knowledge and understanding</b>	<ul style="list-style-type: none"><li>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies).</li><li>Statutory requirements at the appropriate key stage.</li><li>The monitoring, assessment, recording and reporting of pupils' progress.</li><li>The statutory requirements of legislation concerning Equal</li></ul>	<ul style="list-style-type: none"><li>The preparation and administration of statutory National Curriculum tests/ optional tests.</li><li>The links between schools, especially partner schools.</li><li>Experience of planning for,</li></ul>	Application Form Interview Observed Lesson Visit Task

# Radbrook Primary School

## Class Teacher

### Person Specification

	<p>Opportunities, Health &amp; Safety, SEN and Child Protection.</p> <ul style="list-style-type: none"><li>• The positive links necessary within school and with all its stakeholders.</li><li>• Effective teaching and learning styles.</li></ul>	<p>delivering and scrutinising outcomes of assessments to enhance future learning.</p>	
<b>Skills</b>	<ul style="list-style-type: none"><li>• Promote the school's aims positively, and use effective strategies to monitor motivation and morale.</li><li>• Develop good personal relationships within a team.</li><li>• Establish and develop close relationships with parents, governors and the community.</li><li>• Communicate effectively (both orally and in writing) to a variety of audiences.</li><li>• Create a happy, challenging and effective learning environment.</li></ul>	<ul style="list-style-type: none"><li>• Develop strategies for creating community links.</li><li>• Run an After School club eg. Sports or craft club.</li><li>• Contribute to the wider life of school (e.g. supporting School Fairs etc).</li></ul>	Application Form Letter of Application Interview