



ORMISTON SIX VILLAGES ACADEMY



Ormiston Six Villages Academy Recruitment pack



Welcome

As Executive Principal of Ormiston Six Villages Academy, I would like to extend a very warm welcome to you. This is a fantastic time to join our small, vibrant and caring learning community at Six Villages. We provide students with a safe, positive environment to explore, learn, investigate and develop into confident young adults who are ready to enter an ever changing and competitive world. In September 2017, Ofsted granted Six Villages a rating of 'Good' in all categories and the Ofsted November 2022 inspection confirmed our academy is consistently good in all categories.

This outcome is a testament to the hard work and belief of our staff body, the commitment and partnership of our families, the unfailing support from our sponsor, Ormiston Academies Trust, the challenge and constant encouragement of the Governing Body and, most importantly, our wonderful student body who are the epitome of excellence and endeavour. The strong alignment amongst stakeholders makes this academy a great place to work and take your career on to the next level.

I have enormous pride in being the Executive Principal of such a wonderful academy. We know that academic achievement of the highest order is within our reach and we strive to become a truly exceptional academy. With this in mind we are looking for exceptional professionals to join our staff body who demonstrate the ability to achieve strong student outcomes and make a significant difference to the lives of the young people at Six Villages.

To further your insight into our academy, please take a tour of our website at **www.ormistonsixvillagesacademy.co.uk**

If you have any further queries or wish to arrange a tour of the academy, then please do not hesitate to contact Mrs Canadas, Administration Manager, on 01243 546802 or by email ccs@ormistonsixvillages.org.uk.

I look forward to receiving your application.



Paul Slaughter

Executive Principal



About Ormiston Six Villages Academy

Our location

Ormiston Six Villages Academy is a secondary academy situated in Westergate, between Chichester and Arundel, at the foot of the South Downs National Park in West Sussex serving students aged 11-19.

The Academy serves the predominantly rural communities between Chichester to the west, Arundel to the east and Bognor Regis to the south. Many of our students come from the surrounding area known as the 'Six Villages' - Aldingbourne, Westergate, Eastergate, Barnham, Walberton and Yapton - in the district of Arun.

Our curriculum

At Ormiston Six Villages Academy, we strive to deliver a first-class education where every student, regardless of starting point, disadvantage or SEND need, thrives through great teaching, strong literacy, and positive behaviour. We offer a full and rich curriculum across Key Stages 3 and 4, ensuring access to a broad range of academic subjects. Our commitment to excellent outcomes empowers learners with the knowledge, skills and character to succeed in life and contribute confidently to their communities.

We have state of the art facilities including fully-equipped classrooms, technology rooms, ICT suites, theatre, music studios, drama studio, football pitches and other sporting and non-sporting facilities.

Our students

The size of the academy allows us to know each individual student and their family, and to build close working relationships.

We expect our students to take great pride in Six Villages and share our high expectations of uniform, conduct and engagement with their education. We value each individual; it is essential that each person within the academy is tolerant, accepting and respectful.

We are committed to encouraging the highest standard of academic learning, alongside the growth of character and personality. A Six Villages education develops the following skills and qualities in every student under the umbrella of Excellence for All. These values are

equally applicable to students, staff and the work of the academy itself. recognise excellence for all because there is excellence in all.



Staff in the Pastoral Team get to know every individual student very well and build strong working relationship with parents to enable you to join in celebrating your child's success and discuss any concerns you may have.

In addition, we have Senior Leaders who are responsible for leading students through high expectations academically and embracing the Academy's ethos.

Student voice is at the heart of what we do, and this is driven by our student leadership team.

Our staff

Our staff are our greatest strength. We are proud to be a school where colleagues are united by a shared commitment to excellence, collaboration and improving the life chances of every young person.

Staff feedback highlights a culture built on respect, strong teamwork and supportive leadership, creating an environment where both adults and students thrive. Our staff value the opportunity to contribute to school improvement, share best practice and work alongside talented colleagues across the academy and trust.

Professional development is at the heart of our culture, with weekly CPD, instructional coaching, subject collaboration and leadership development opportunities designed to support every stage of a colleague's career. Staff consistently praise the quality, relevance and practical nature of this training, which strengthens classroom practice, builds confidence and promotes continuous improvement.

Most importantly, our staff are proud to work here and would recommend the academy as a place to work, grow and make a genuine difference every day.

About Ormiston

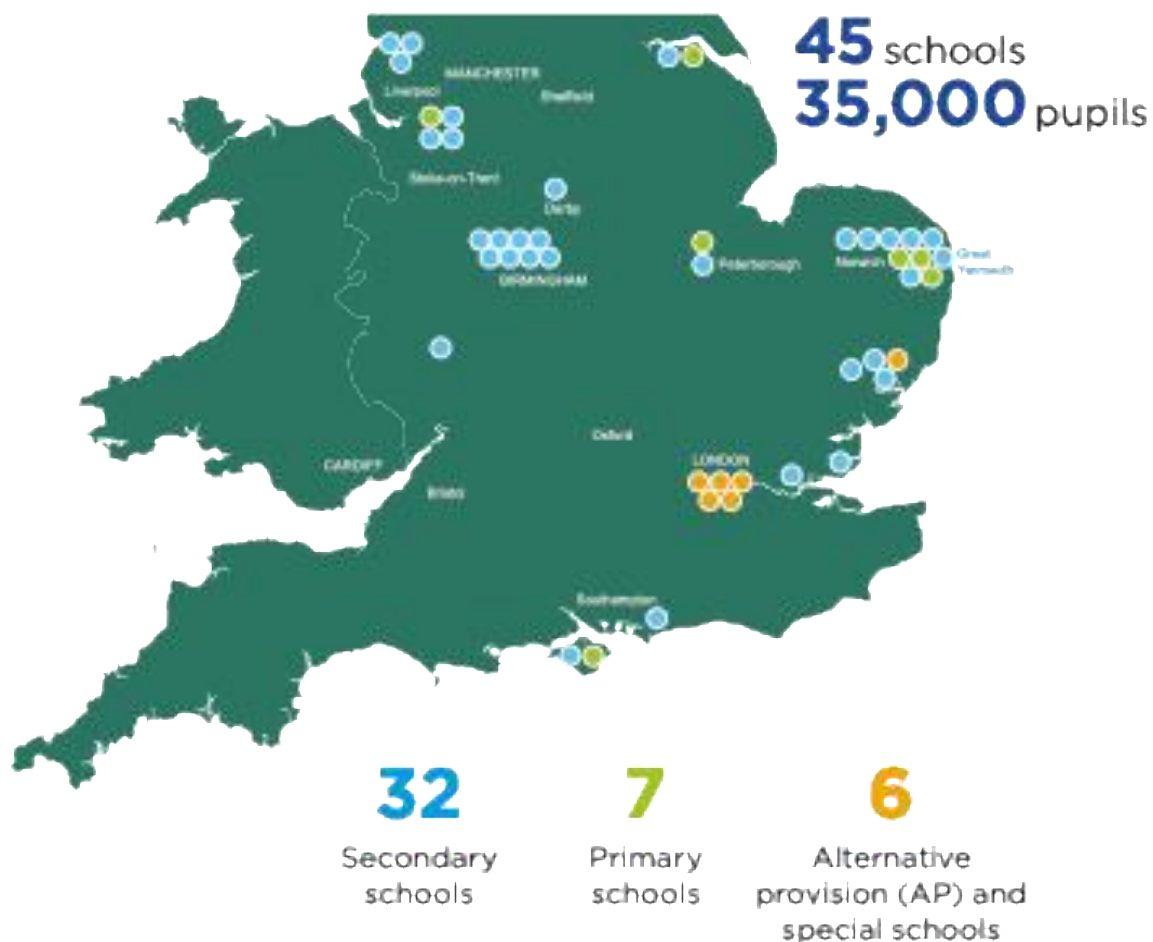
Our academy is proud to be part of Ormiston Academies Trust, one of the oldest and largest school trusts in the country. We are united by a shared belief that every child can thrive, regardless of their background.

Together, we support more than 35,000 pupils across 45 schools, spanning primary, secondary, alternative provision, and special schools. We work where the challenge is greatest, with our schools spread across England in diverse locations including Lowestoft, the Isle of Wight, Grimsby, Runcorn, and the West Midlands.

We attract, develop and retain great people in our Trust. All staff are engaged in high quality professional development and enjoy working as part of a 'values-led, performance-driven' culture. Our five values guide how we work together:

1. Ambition: we believe everyone can achieve and we aspire for excellence in all we do.
2. Learning: we are always learning and see development as the route to improvement.
3. Perseverance: we embrace challenge and learn through doing difficult things.
4. Collaboration: we achieve more through working together.
5. Inclusion: we break down barriers to learning and participation.

You can read our [Trust strategy for 2025-30 here](#) and [our 2025 review here](#).



Working at Ormiston

We exist to provide the best learning opportunities every day, in every school for every child. It is the people and teams in our Trust who make this a reality and ensure we have the greatest impact. If you join us at Ormiston, whatever your role, your work will have purpose and meaning.

Benefits that care for you

Alongside nationally agreed terms and conditions, we offer a generous benefits package. The package includes:

- Generous pension and life cover
- Access to health and wellbeing programmes, including counselling service
- Discounts on retail, travel and leisure through our benefits platform
- Free and confidential legal, tax and health 24/7 helpline
- Cycle to work scheme
- Automatic pay progression
- Flexible working arrangements

Professional development that supports your growth

We offer extensive professional development for all staff and a supportive place to grow your career. Our offer includes:

- National and regional conferences with inspiring speakers and workshops
- Access to subject experts and lead practitioners who share best practices across the Trust
- Trust-wide inset and staff development days in addition to school scheduled training days
- Career-advancing programmes such as NPQs and apprenticeship



Equality, diversity and inclusion

We attract, develop and retain great people in our Trust. All staff are engaged in high quality professional development and enjoy working as part of a 'values-led, performance-driven' culture.

We are committed to building a workplace where everyone can truly thrive and feel a sense of belonging. We embrace diversity and promote equality of opportunity. Job share, part-time and flexible working opportunities will be considered.

Safeguarding

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

All successful appointments will be subject to suitability checks in accordance with KCSIE, including identity, Right to Work, qualifications, online searches, prohibition check, two references and enhanced DBS check including Children's Barred List.

The post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, which provides information about which convictions must be declared during job applications and related exceptions, can be found [here](#).

How to apply

All our vacancies can be found [here](#).

If you are interested in working for our academy, we would be delighted to hear from you.

If you would like to arrange a visit or informal call, please contact Mrs Canadas, Administration Manager on 01243 546802 or ccs@ormistonsixvillages.org.uk.

Early applications are encouraged as we reserve the right to close the vacancy early should a suitable candidate be found.



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