

Cleaner - Person Specification

Education and Qualifications	Criteria	Assessment
English and Mathematics GCSE or equivalent	D	A
Willingness to participate in staff training	E	I
Commitment to personal/professional development	E	A

Experience	Criteria	Assessment
Experience of cleaning or similar role in a large organisation	D	A/I
Experience of working as part of a team	D	A/I
Experience of using a range of cleaning machinery and products	D	A/I
Experience of working in an educational or similar setting	D	A/I

Skills and Attributes	Criteria	Assessment
Knowledge of safe practice when using cleaning materials/chemicals	D	A/I
Knowledge of Health and Safety issues (general) and Control of Substances Hazardous to Health (COSHH)	D	A/I
Ability to establish good working relationships and work as a team	E	A/I
Good communication skills	E	A/I

Personal Qualities	Criteria	Assessment
Enthusiastic and committed	E	I
High standards of personal presentation	E	I
Reliable with an excellent record of attendance and punctuality	E	A/I
Flexible	E	A/I
Excellent interpersonal skills	E	I
Willingness to take on other roles and responsibilities within the team	D	I
To have an understanding of and a commitment to Equal Opportunities within the workplace	E	I

Criteria Key

- E Essential
- D Desirable

Assessment Key

- A Application Form
- I Interview