



<b>Job Title</b>	<b>Teacher of Science (Maternity Cover)</b>
<b>Grade/Salary</b>	Teachers Pay Scale (MPS/UPS)
<b>Date Required</b>	September 2026 or Sooner
<b>Interview Date</b>	Interviews will be arranged as suitable applications are received
<b>Reporting To</b>	Head of Faculty

## Details

We are seeking a passionate and innovative Science Teacher to join our dedicated team on a Maternity Cover Contract at The Appleton School. As a Science Teacher, you will play a key role in inspiring students to develop their Science skills and critical thinking. We are looking for an individual who can create engaging and challenging lessons that foster a deep understanding and appreciation of Science across all Key Stages.

## Principal Responsibilities

- Plan and deliver engaging and differentiated lessons in Science across Key Stages 3, 4, and 5, ensuring that all students are supported and challenged to achieve their full potential.
- Establish a nurturing and inclusive classroom atmosphere where students feel valued and empowered to delve into challenging Scientific concepts with confidence and enthusiasm.
- Utilise a variety of teaching strategies, resources, and technologies to enhance student learning and cater to diverse learning styles and abilities.
- Assess student progress and attainment through a range of formative and summative methods, providing timely and constructive feedback to support student growth and achievement.
- Collaborate with colleagues to develop and refine the Science curriculum, participating in departmental meetings and contributing to cross-curricular initiatives and enrichment activities.

## Additional Specific Responsibilities

- To be Form Tutor of an assigned form and to carry out related duties in accordance with the general job description of a Form Tutor.

## General Duties

- To carry out a share of supervisory duties in accordance with published rosters.
- To participate in appropriate meetings with colleagues and parents relative to the above duties.
- To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.
- To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace
- Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy
- The Trust Board is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment

The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

Headteacher: Sarah Cox, BA (Hons)

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THE APPLETON SCHOOL





Category	Essential	Desirable
<b>Application</b>	<ul style="list-style-type: none"> <li>• A fully completed application form</li> <li>• Two suitable references (any School references must be from a Headteacher)</li> </ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Honours Degree in Science related field</li> <li>• Qualified teacher status</li> </ul>	<ul style="list-style-type: none"> <li>• 2.1 degree or better in Science related field</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching KS3 and GCSE Science</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of GCSE and Vocational courses</li> <li>• Some experience of KS5 Teaching</li> <li>• Experience of working with a tutor group</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Commitment to CPD in improving themselves as a practitioner</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to deliver consistently good teaching and learning</li> <li>• Ability to inspire and motivate students</li> <li>• Good communication and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to deliver outstanding teaching and learning</li> <li>• Experience of analysing data and acting on it to drive improvement</li> </ul>
<b>Special Knowledge</b>	<ul style="list-style-type: none"> <li>• An understanding of the Science specifications, content and assessment objectives</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of Vocational Courses requirements</li> <li>• Understanding of the KS2 Science Curriculum</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to work as part of a team</li> <li>• Caring attitude towards students and parents</li> <li>• A good health and attendance record</li> <li>• Emotional stability, can cope with pressure and use humour to good effect</li> <li>• Excellent work ethic</li> <li>• Well presented</li> <li>• Excellent communicator</li> <li>• Good attendance and punctuality record</li> </ul>	<ul style="list-style-type: none"> <li>• Ambition to progress further in due course</li> <li>• Flexibility and adaptability in order to be able to mix and work with a wide range of people</li> <li>• Interests beyond teaching/school</li> <li>• Experience running or being part of extra-curricular clubs and events</li> </ul>