



King's High School



Information for Applicants

Job Title Casual Sports Coach
To start as soon as possible

A message from the Head



I am delighted that you are taking the time to find out more about joining King's High – a remarkable school and a very special community.

I hope that this brochure conveys a sense of the inspiring and dynamic culture at our school and across our Foundation.

King's High is a very special community, where we strive for excellence and to make a difference in our world. Our community strength lies in our relationships – between staff, pupils, parents, across our Foundation family of schools, our alumnae and partnerships with our local community.

King's High is an exceptionally vibrant environment in which to work with a forward-looking, innovative ethos. Our expert staff show exceptional commitment to our students both in the classroom and in their wider endeavours.

I very much hope that you will be inspired by what you discover about us and that you will wish to be a part of this exciting community; I look forward to receiving your application.

Dr Burley
Head Master



The School

Founded in 1879, King's High School provides independent, single-sex day education for more than 800 students aged 11 to 18. The school is renowned for its friendly and welcoming atmosphere and its strong reputation as a centre for educational innovation. It is founded on a distinguished academic tradition tailored to the individual needs of our students. We pride ourselves on the outstanding academic performance and broader creative and co-curricular passions of our students.

We value friendship, social responsibility, intellectual curiosity, and creative thinking. Students are encouraged to follow their interests and excel in subjects they enjoy. Our aim is for our students to grow into happy, confident, and compassionate young women with the ability to reason, analyse, learn independently and exercise strong judgement and leadership.

As we celebrated our 140th year, the school moved into its stunning new home on the Myton Road Foundation campus in September 2019, joining Warwick School and Warwick Preparatory School. In 2021 The Kingsley School in Leamington Spa also joined our Foundation.

King's High School is one of the leading girls' schools in the UK. We are a multi-award winning school that has attracted considerable national attention for our recent work and innovations. We were recently crowned Senior School of the Year by the Independent Schools Association and won the ISA Award for Future Readiness. We have been Finalists for Girls' School of the Year for the last three years and were also Finalists in TES Independent School of the Year Award. We were recently ranked The Sunday Times' top independent school in the region for academic performance and Dr Burley won Tatler's Best Head of a Public School Award. Tatler described us as a 'school of the future' and we have also achieved a significant strength for our work on changemaking and community action in our latest ISI report. We currently rank as the 8th best girls' school for sport in the UK.

Above all, we are proud of our warm, friendly, and positive ethos which places our students at the heart of all that we do.

www.kingshighwarwick.co.uk

Warwick
Schools
Foundation



Warwick Schools Foundation comprises: King's High with Warwick Preparatory School, Warwick School with Warwick Junior School, and The Kingsley School. The Foundation is unique in the Midlands, offering co-education for our pupils aged 3 to 7, and single-sex education from age 7 onwards. This offers the best of both worlds for our pupils: teaching specifically tailored to their needs with extensive opportunities to collaborate outside the classroom.



Sport

The Sports departments of both King's High and Warwick Preparatory are united under the leadership of the Director of Sport, Mrs Sarah Parkinson-Mills.

Facilities

We are fortunate to have outstanding facilities. The recently opened Sports Centre has been built onto the existing Bridge Sports Centre and now also includes: a fully-equipped Fitness Suite with cardiovascular equipment, free weights and plyometric boxes; a new spring floor gymnasium for gymnastics and trampolining, amongst other activities; multiple changing rooms with showers. We also have eight floodlit netball/tennis courts, two AstroTurf pitches and access to other sports facilities on the Foundation campus, including the swimming pool, 3G pitch and climbing wall.

Staffing

Sports staff include the following:

Director of sport (3-18), Director of sport (Prep), Head of Academic PE, Head of Netball, Head of Hockey, Head of Tennis, Head of Swimming, 2 additional full time members of PE staff, 2 additional part time members of PE staff, 2 graduate sports assistants and a sports administrator. There is also a team of 15 additional coaches to provide the girls and boys, (prep), with the very best sporting education.

Co-Curricular Programme

Alongside our major sports at Warwick Preparatory School and King's High of Netball, Hockey, Football (Prep), Tennis, Cricket, Swimming, Water polo and Gymnastics our pupils are given the opportunity to enjoy a broad sporting experience through their PE, games lessons and co-curricular provision.

Additional activities include, but are not exclusive to, Health and fitness, Dance, Ball skills, Badminton, Basketball, Trampolining, Tag rugby, Yoga, Pilates, Ballet, Hip hop, Golf, Climbing, Fencing, Martial Arts, and Boxercise.

In our team sports, we have had many successes over recent years and some fantastic achievements at County, Regional and even National level. Our teams have been crowned County Champions in Netball, Hockey, Cross Country Swimming, Tennis and Athletics across different year groups and have also competed at a Regional level. We are regular National Finalists at Swimming, Waterpolo, Cross Country and Clay Pigeon Shooting. Our swimmers regularly compete at IAPS competitions and have competed in the ESSA National Finals for a number of years. We have a track record of outstanding success at the highest levels with girls individually winning county and national championships and titles across multiple disciplines.

King's High is proud to support our elite level performers through the Talented Athlete Program, which provides support and guidance to girls aspiring and performing at the highest level in their chosen sporting discipline.

The department also organises and runs major sporting trips and tours including netball and hockey tours to South Africa, Jersey and the Netherlands.



The Role

We are seeking to appoint enthusiastic sports coaches in a wide range of specialisms. We have a strong sporting ethos in school and compete regularly at national level in hockey, netball and tennis. We are keen to widen our sporting and fitness opportunities to ensure all students regularly participate in sport outside their curriculum lessons. We will consider applicants with specialisms in any sport, but are particularly interested with anyone with experience of coaching the following:

- Football
- Girls' rugby
- Disc golf
- Volleyball
- Badminton
- Fitness coaching
- Rounders

The successful candidate will be asked to deliver training sessions throughout the year, at lunch time, after school and ideally on Saturday mornings. There may be some opportunity to assist in lessons if suitable. The ability to attend fixtures during the week and weekends is of benefit but not essential.

This is an opportunity for a self-motivated individual with a passion and expertise in sport to work with ambitious and talents pupils. We expect there to be an appropriate balance between the teaching and improvement of technique and enjoyment for the activity.

The role is offered on the coaching rate of P33 – P40 (currently £23.51 - £28.07 per hour)



Job Description

The Foundation considers this document as a “snapshot” of the job and the tasks listed are not an exhaustive list. It aims to provide a clear guide at the time of writing to all that is involved about the requirements of the job. It will also be used to communicate expectations about performance and will be used to monitor effective performance.

Reporting to the Deputy Head (Co-curricular and Operations) and/or Director of Sport (depending on if curriculum coaching or in co-curricular time).

Key Duties and Responsibilities

- To plan, prepare and deliver coaching as required.
- To develop and deliver sessions which foster a love of physical activity.
- Where applicable, to assess, record and report on the development, progress and attainment of pupils
- To keep records of attendance as required.
- To maintain good order and discipline among pupils and safeguard their health and safety.
- To adhere to school policy on safeguarding and update training as required.
- To ensure the safeguarding and well-being of children and young people at the school in accordance with school policies.



Further Details

The Employer is Warwick Schools Foundation.

Salary

Payscale point 33 equivalent to £23.51 per hour (£20.10 plus £3.42 holiday pay) to point 40 equivalent to £28.07 per hour (£23.99 plus £4.08 holiday pay)

Benefits for staff :

- You will be opted into the Foundation pension scheme.
- Employee Assistance Programme.
- Free meals and refreshments provided during the working day.
- Free parking on site.
- A virtual GP and Physio service.
- Access to a wide range of retail discounts.
- A strong, supportive staff community.

Appointment Method

An interview will include questions about safeguarding children. The appointment will depend on satisfactory DBS clearance.

Warwick Schools Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any concerns should be reported in accordance with the Foundation's Child Protection policy.

Equality, Diversity and Inclusion

The Warwick Independent Schools Foundation is committed to promoting equality of opportunity for all pupils and staff, both current and prospective, and in this position, you will actively support an environment and workplace culture that values equality, diversity and inclusion.



Appointment Timetable

Completed applications should be submitted to hr@warwickschools.co.uk

Deadline for submission of applications

(on the standard application form): Thursday 7th May at 12pm

Interview date: To be confirmed

Person Specification

	Essential	Desirable	Method of assessment
Qualifications	<ul style="list-style-type: none"> Graduate in a relevant subject/s QTS or equivalent Coaching qualifications appropriate to the sport 	<ul style="list-style-type: none"> Additional relevant qualifications at a high level 	<ul style="list-style-type: none"> Contents of the Application Form Copies of qualifications
Experience	<ul style="list-style-type: none"> Outstanding classroom practitioner 	<ul style="list-style-type: none"> Experience of teaching young people 	<ul style="list-style-type: none"> Contents of the Application Form Interview Professional references
Skills	<ul style="list-style-type: none"> Ability to communicate effectively, in clear English, with colleagues, pupils and parents, including in written reports. Effective behaviour management strategies Differentiation Ability to prioritise and make decisions. Excellent time management and organisational skills 		<ul style="list-style-type: none"> Contents of the Application Form Interview Lesson Professional references
Knowledge	<ul style="list-style-type: none"> Genuine interest in the craft of teaching and knowledgeable about teaching and learning Subject knowledge of the highest order Understanding of the factors that influence girls' learning 	<ul style="list-style-type: none"> Understanding of how to use Assessment for Learning to develop pupils into independent learners Up to date knowledge of ISI requirements for subject departments 	<ul style="list-style-type: none"> Contents of the Application Form Interview Lesson Professional references



	Essential	Desirable	Method of assessment
Personal competencies and qualities	<p>A wholly professional attitude to include:</p> <ul style="list-style-type: none"> • Commitment to high standards and achievement and to raising these standards. • Commitment to own professional development • Support for school aims and policies. • Ability to cope with pressure/workload • Tact and discretion, loyalty, flexibility • Adaptability, confident and dependable • Soundness of judgement • Time management 	<ul style="list-style-type: none"> • Demonstrate being articulate, presentable, co-operative, reliable, responsive with a “can do” attitude with good communication skills at all levels • Creates good rapport with staff, parents and pupils • Ability to prioritise • Ability to organise self and work independently • Ability to listen • Ability to work in a team 	<ul style="list-style-type: none"> • Interview • Lesson • Professional references
Safeguarding Children, Young People and Vulnerable Adults	<ul style="list-style-type: none"> • A commitment to the safeguarding and well-being of children and young people at the school, in accordance with school’s policies • A willingness to adhere to the school’s policy on safeguarding and to undertake training as required 		<ul style="list-style-type: none"> • Contents of the Application Form • Interview • Professional references • Successful DBS Clearance
Equal Opportunities	<ul style="list-style-type: none"> • Understanding of the requirements of Equality and Diversity 		





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