



## PERSON SPECIFICATION

### Teacher

#### Qualifications, training and education

- Good quality degree.
- PGCE, or equivalent, in secondary education.
- Qualified Teacher Status.

#### Skills and abilities

##### Teaching and learning

- Ability to devise and implement a range of teaching strategies that promote learning, subject enjoyment and student progress.
- Skilled classroom practitioner with the ability to deliver a variety of teaching approaches that support students to access learning.
- Commitment to overcoming barriers to learning so that all students are supported to achieve their potential.
- Genuine enthusiasm for the subject taught and the ability to communicate this to students in a way that supports engagement and aspiration.
- Ability to motivate and inspire students so that they engage positively in their learning, manage their learning effectively and aim high in their academic achievement.

##### Communication

- Ability to communicate clearly and appropriately, both orally and in writing.
- Ability to establish and maintain positive professional relationships with students, colleagues and parents.
- Ability to inspire confidence in students and colleagues.

##### Organisation and planning

- Ability to carry out administrative tasks accurately and efficiently to meet deadlines.



## PERSON SPECIFICATION

### Behaviour management

- Ability to manage behaviour effectively and motivate students so that learning remains purposeful and students feel safe.

### Pastoral and inclusion

- Commitment to supporting all students to achieve their potential, including students who may face barriers to learning.

### Technical skills

- Good IT skills and ability to use ICT effectively to support learning.

### Personal qualities

- Ability to act as a positive role model for students.
- Willingness to become fully involved in the life of the school and share the values of the school and the wider Trust.
- Interest in contributing to the extra-curricular life of the school.

### Requirements specific to the role

- All staff and volunteers are expected to be committed to safeguarding, equality and promoting the welfare of children and young people.
- To ensure awareness of local safeguarding policies and procedures and to report any concerns or information received as required.
- Suitability to work with children.