



ST. BART'S
MULTI-ACADEMY TRUST

EMPLOYEE BENEFITS

Designed to support your health and happiness.

OUR MISSION

Flourishing together: releasing potential, inspiring futures.

We ensure every academy is a flourishing community, dedicated to releasing potential and inspiring ambitious futures through exceptional education.

OUR VALUES

Releasing Potential Together through PEACE.

Passion

We pursue excellence with energy and purpose, releasing the potential within every child and adult.

Encouragement

We nurture confidence and resilience, supporting each individual so they can thrive.

Ambition

We set high expectations, striving for fairness and opportunity so that potential is not limited by circumstance.

Collaboration

We work together in partnership, recognising that flourishing comes when we share strengths and support one another.

Enjoyment

We celebrate learning and community life, creating joy-filled environments where potential can flourish.



WHAT YOU CAN EXPECT FROM US



Safe, supportive workplaces



Clear, honest communication



Opportunities to grow



Recognition and celebration



A culture built on respect and care



Our benefits are designed to reflect our **PEACE** values - creating an environment where you feel supported, empowered, and appreciated.

Health & Wellbeing



Access to mental health resources and counselling.

Wellbeing days and paid sick leave.

Discounted fitness memberships.

Cycle to Work scheme.

Staff discounts via Kaarp Benefits.

Work-Life Balance



We use technology to ease workload and improve efficiency, supporting wellbeing whilst also contributing to sustainability.

Family-friendly policies and supportive culture.

Review workload practices at least annually.

PPA off-site.

Career Development



High-quality training and professional development programmes.

Funded qualifications and upskilling opportunities.

Leadership development and mentoring.

Clear pathways for career progression.

Innovative approach to appraisal through the professional growth strategy.

Culture & Recognition



Employee recognition awards.

Regular team events, social activities and celebrations.

Peer-to-peer appreciation and shoutouts/

Inclusion, diversity and belonging initiatives

Promote and facilitate collaborative working practices.

Your Voice Matters



Regular engagement surveys and feedback opportunities.

Open-door communication with leaders.

Forums and staff networks to share ideas and influence change.