

*\*In the Archdiocese of Birmingham, we define a 'practising Catholic' as follows.*

*A person who:*  
*complies with the obligation to participate in the Mass on Sundays and holy days of obligation.*  
*is committed to the Church's educational mission.*  
*lives out one's faith in personal prayer and in action.*  
*Applicants' eligibility against this criterion will be determined by a reference from their parish priest or the parish priest or chaplain where they regularly attend Mass.*

*For senior leadership posts, candidates will also be asked to confirm on their application form and in their interview that they are practising Catholics. For further information, see: Mgr Marcus Stock, *Christ at the Centre: Why the Church Provides Catholic Schools*, Revised (London: Catholic Truth Society, 2012), pp.26-34*