



Whitehouse Primary

Recruitment Information Pack
The Whitehouse Way



Visit Our Website
www.whitehouseprimary.co.uk



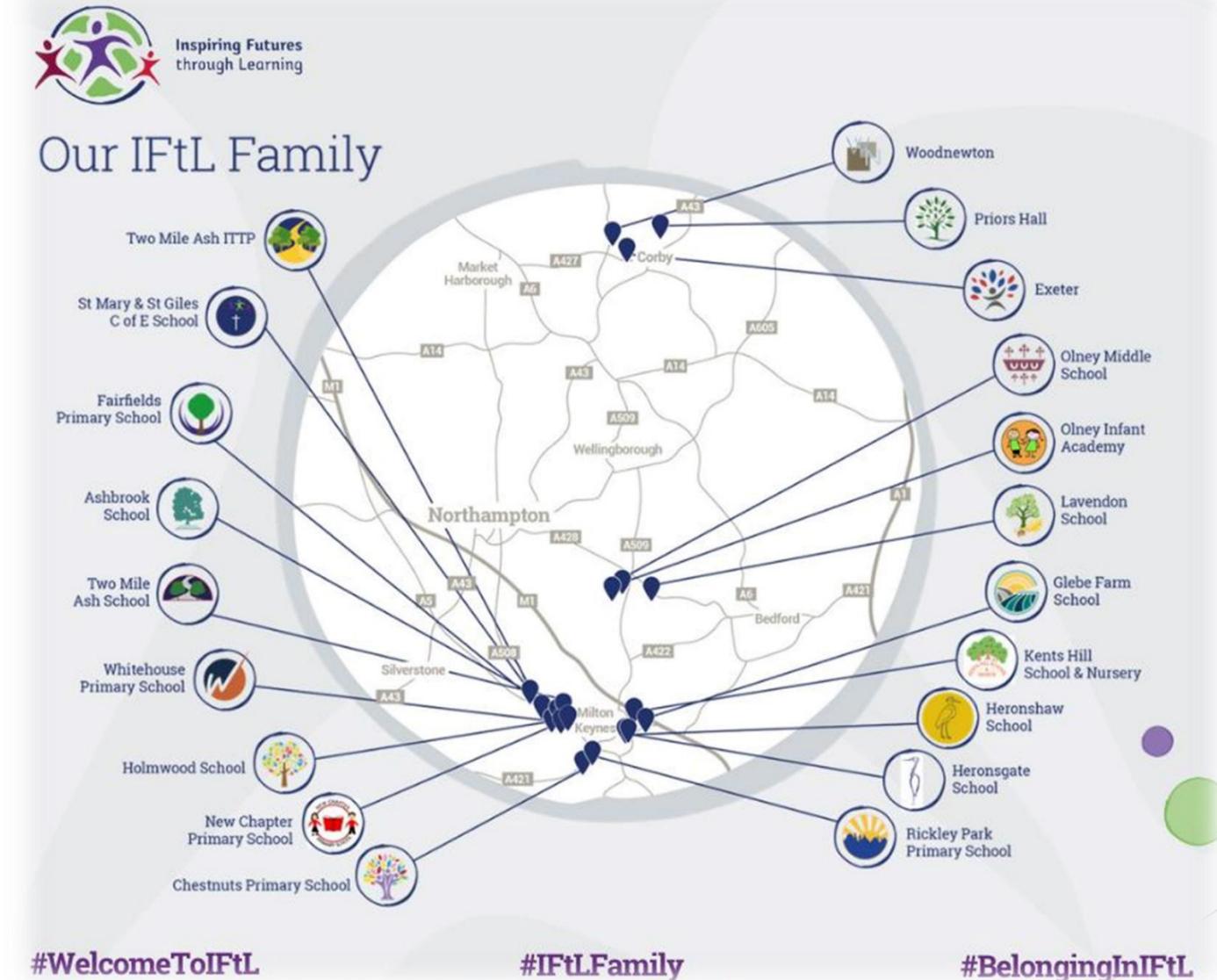


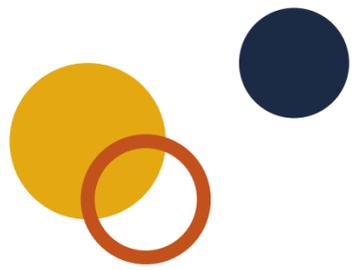
**Inspiring Futures
through Learning**

As an IFtL family we understand, and are committed to, our responsibility in shaping and influencing the lives of future generations. We do this in partnership with our families, our communities, fellow educators, and other regional partners. We also do this with national policy makers and global leaders. We are committed to the levels of collaboration required to shape and protect the future. We start with our schools, our people, our family and from there we grow. At IFtL we are never alone – one united family striving for excellence in all that we do.

<https://www.iftl.co.uk/schools/>

We are fortunate to be part of a trust of the Inspiring Futures Through Learning Trust which include 20 schools across Milton Keynes and Corby.





“Our vision is to create a school where everyone is welcomed, efforts are valued, ambition is nurtured and where the potential of every child is realised.

We aim to create a school that offers an irresistible invitation to learning.”



Aspire, Believe, Achieve.....Together

At Whitehouse Primary School we have high aspirations for all of our children and do everything we can to help them to believe in themselves so that they can achieve success, both socially and academically.

Aspire

We aspire to ignite a passion for life-long learning. We want our children to aspire to be the best they can be. Our staff teach the children what is meant by having aspirations for the future and support them to achieve their goals.



Believe

We are committed to giving our children the best possible future life chances, without limits on learning or achievement. We have a genuine belief that given the right opportunities; the right support and provision, every child can succeed. We help children to believe in themselves; and believe that with hard work and the right attitude, anything is possible. We teach children about having a growth mind set- we stay positive, we value learning from mistakes and we keep going when things become tough.

Achieve

Our children have a genuine pride in themselves, their efforts and achievements. Talents and creativity are nurtured and encouraged. We celebrate each other's successes.



Together

We work together to ensure everyone can achieve more than they thought was possible.





Crew Culture

Crew is a spirit, a way of being.

To be "Crew" means to pitch in to help each other, to step up and take responsibility for everyone's well-being around you.



Each day at Whitehouse begins with Crew; meeting together in house groups to check in with one another, hold one another to account and to support each other to be the best we can be with the challenges of the school day. In Crew, everyone is equal and everyone's voice is valued and respected.

As a new teacher at Whitehouse, you will be assigned a Crew to lead but you will also be part of different staff Crews. It is essential to the success of Crew that adults model the expectation and embody the attributes we are asking our children to display.

When we get Crew right, we get everything right.

Purposeful Learning



The curriculum at Whitehouse Primary School is three dimensional. Our children achieve academic success which is enhanced through character growth and is expressed through the high-quality work they produce. Because pupil work is relevant and purposeful, this encourages pupils to craft their best work and grow their character.



Our approach encourages the development of socially responsible citizens who care about each other and understand their agency for positive change in the world





We wish for every child to become a successful, resilient life-long learner; a responsible, active member of our community, who can achieve and grow in a nurturing and creative environment. We want them to aspire to high standards of achievement in all areas of their life and be equipped with the skills to make a positive impact in our ever-changing world."

Expeditionary Learning

We believe our children learn best when immersed in contextual learning that has a significant impact on themselves and the world around them.

Throughout the year we run Learning Expeditions which are academically rigorous, cross-subject projects that are mapped against the National Curriculum standards to ensure coverage, depth and progression. Each of our Learning Expeditions focuses on particular areas of the curriculum, begins with a guiding question that sparks the children's curiosity and works towards a high quality final product. During an expedition, pupils experience a range of exciting learning opportunities such as class visits, fieldwork, expert visitors and a product launch at the end of the journey where the children reveal the product that their phase has created. Expeditions are a unique opportunity to make a real impact on our community.



More information on our expeditions can be found on our website!



Digital Technology

Our School and Trust are part of an exciting and innovative digital movement.

- Our teachers and children all have access to their own I-Pad, unlocking unlimited potential and access to digital technologies.
- Ongoing CPD and professional development in order to learn and apply digital technology purposefully and effectively into teaching and learning.

Our vision for the **FUTURES** project

Through investing in immersive learning technologies, IFtL will **unlock opportunities** for our learners to find out more about our world and **increase equity** in learning. We will **increase accessibility** to learning, **strengthen engagement** for every child and family and **provide a wealth of digital skills**. We will enable teachers to focus on teaching and learning by **streamlining administrative processes** to reduce burden on teachers.

Fun

Unique

Together

Unafraid

Responsible

Energetic

Safe

Empowering Leadership

At Whitehouse we believe in empowering all of our staff to become leaders.

Empowering leadership is an approach that emphasizes the importance of involving all staff members in the decision-making process and fostering a culture of collaboration and trust. At our school, the concept of empowering leadership is central to creating an environment where every individual—whether a teacher, administrative staff, or support team—feels valued, respected, and motivated to contribute their best to the school community.

Joining our school and the IFtL family has a large number of benefits, most notably our commitment to supporting our colleagues through CPD and professional development. We offer high-quality CPD to help colleagues and school leaders grow and develop in their careers.

We are committed to providing a wide range of opportunities to all, in a supportive, collaborative, and nurturing environment.

Regardless of the role or level, our colleagues have the opportunity to work with peers across the trust to collaborate, network, and grow.

As our Trust develops, we are dedicated to upholding our supportive, caring approach to our colleagues. Our family of schools works closely to ensure we share the same goals, values, and ethos.



**We are CREW...
..not passengers.**

Benefits of working for IFtL

Our colleagues are committed to supporting and working for the future generation of our communities. In addition, we offer a wide range of benefits to our colleagues, which include:

- **Employee Benefits Portal** – Offering discounts and cash rewards in gyms, shops, cinemas, and options for health cash plans.
- **Employee Assistance Programme with Health Assured** – Free counselling and advice for employees and their families (T&C's apply).
- **Tax-Free Cycle Scheme.**
- **Eye Tests and Glasses Vouchers** (subject to terms and conditions).
- We follow (as a minimum) Teachers' Terms and Conditions.
- **Graded Pay Scales (Support Roles)** – Based on performance management.
- **CPD, Coaching, and Mentoring.**
- **Annual Leave (Support Roles Only)** – Minimum 27 days plus 8 Bank Holidays.
- **Life Assurance Scheme (Support Roles Only)** – Death benefit of 3x annual salary if enrolled in the LGPS scheme.
- **Pension (Support Roles)** – As a member of the LGPS, you contribute a percentage of your pensionable pay each month, and IFtL will contribute a minimum of 20% of your monthly salary.





Aspire, Believe, Achieve.....Together