



THE GRANGE SCHOOL

Teacher

Person Specification

Position: Teacher

i) Training and Qualifications:

	Essential	Desirable
Qualified Teacher Status (QTS)	✓	
Degree	✓	
Recent participation in a range of In-service	✓	

iii) Experience of successful teaching:

	Essential	Desirable
Display excellence in teaching ability	✓	
Experience of successful teaching in more than one Key Stage		✓

Professional Knowledge, Qualities and Abilities:

Knowledge

	Essential	Desirable
Understanding of the characteristics of high quality teaching and effective learning	✓	
High degree of knowledge of current generic developments in teaching and learning		✓
Successful track record in achieving good outcomes for students.	✓	

Personal Qualities and Abilities:

	Essential	Desirable
Be able to build effective and positive working relationships.	✓	

Model the values and vision of the school.	✓	
Demonstrate personal enthusiasm for and commitment to the learning process.	✓	
Demonstrate the principles and practice of effective learning and teaching	✓	

Other Requirements:

	Essential	Desirable
Application forms should be completed in full	✓	
Letter of Application should be <ul style="list-style-type: none"> • clear and concise 	✓	
<ul style="list-style-type: none"> • Underpinned by an overall philosophy for education 	✓	
<ul style="list-style-type: none"> • Address the criteria identified in the person specification 	✓	

Confidential References and Reports:

	Essential
Written reference(s) only will be considered	✓
References will confirm professional and personal knowledge, skills and abilities as referred to above	✓
One of the references to include current Headteacher	✓
Positive recommendations, without reservation, from referees	✓
Satisfactory health and attendance record	✓