



BISHOP HOGARTH
Catholic Education Trust

We are **HIRING!**

APPLICANT INFORMATION PACK



CARETAKER

Christ at the Centre, Children at the Heart



Proud to be a part of the
DIOCESE OF Hexham & Newcastle

JOB DESCRIPTION

Post Title: Caretaker

Reporting to: Business Manager and Headteacher

Job Purpose: To support the overall maintenance and security of the school by carrying out general care-taking duties which includes minor repairs, maintenance, redecoration and other general work.

Please note that successful applicants will be required to comply with all Trust policies.

The successful applicant will be subject to relevant vetting checks, including a satisfactory enhanced disclosure before an offer of appointment is confirmed. Following appointment the employee will be subject to re-checking as required from time to time by the Trust.

Bishop Hogarth Catholic Education Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.



JOB DESCRIPTION

1. Carry out maintenance repairs as instructed.
2. Carry out any cleaning duties as required including checking the school grounds are clear of litters and other harmful materials.
3. Conduct and record regular testing of alarms within school including fire and security alarms.
4. Ensure that all fire-fighting equipment is regularly maintained and that unrestricted access is available to this equipment and to all fire exits.
5. Maintenance of outside areas of the school grounds including ensuring that all areas are clear of tripping and falling hazards.
6. Ensure that the school premises and furnishing areas are safe and in good order.
7. Advise contractors on site of health and safety procedures when carrying out work.
8. Ensure that school walkways and designated play areas are clear of snow and icy patches in poor weather.
9. Ensure that buildings are heated to a satisfactory standard and adjust heating levels according to seasons and holiday periods.
10. Checking, safekeeping and ordering where appropriate of school supplies relating to building cleaning, maintenance and security items.
11. Service of any lettings organised by the school, including the setting out of any equipment and furniture as required by clients.
12. Responsibility of the security of the school building and their contents including the opening and locking of gates and doors, ensuring that windows are locked and secure and that security systems and fire alarms are activated accordingly.
13. Receive supplies and deliveries and take responsibility for the movement of larger items around the school including where necessary the co-ordination and control of on-site parking for goods vehicle deliveries.
14. Driving the school mini bus with pupils to designated activities.
15. To safeguard and promote the welfare of children for whom you have responsibility or come into contact with and adhere to all specified policies and procedures.

JOB DESCRIPTION

16. Any other duties of a similar nature related to the post which may be required from time to time.
17. To carry out your duties with full regard to the Trust Equality Policy.
18. Comply with Health and Safety policies and procedures, including reporting any incidents, hazards or accidents and take a pro-active approach to health and safety matters in order to protect both yourself and others.
19. To maintain the Catholic ethos that is inclusive and applies Catholic values and attitudes in all aspects across the school and Trust.
20. Any other duties of a similar nature related to the post which may be required from time to time.

PERSON SPECIFICATION

ESSENTIAL CRITERIA

ESSENTIAL CRITERIA	CRITERIA NO.	ATTRIBUTE	STAGE IDENTIFIED
EXPERIENCE & KNOWLEDGE	E1	At least 1 years practical experience in building maintenance, heating, ventilating, electrical or similar work	AF/I/R
	E2	Experience in the application of Health and Safety legislation	AF/I/R
	E3	Experience of managing swimming pool plant and equipment (if appropriate)	AF/I/R
	E4	Experience of cleaning in contract / industrial setting / environment	AF/I/R
SKILLS	E5	Ability to respond to changing priorities	AF/I/R
	E6	Ability to work on own and prioritise own work load	AF/I/R
	E7	Ability to communicate effectively both verbally and in writing to other school staff	AF/I/R
PERSONAL ATTRIBUTES	E8	Flexible approach to working arrangements in line with the duties of the post	AF/I/R
	E9	Willingness to undertake training to advance experience and knowledge and to ensure that up to date procedures and legislation is followed	AF/I/R
SPECIAL REQUIREMENTS	E10	Willingness to support the Christian ethos of the College	AF, I
	E11	Ability to comply with the No Smoking at Work Policy and Alcohol at Work Policy	AF/I/R
	E12	Capacity for independent travel in line with the duties and requirements of the post	AF/I/R
	E13	Motivation to work with children	AF,R,I,D
	E14	Ability to form and maintain appropriate relationships and personal boundaries with children	AF,R,I,D
	E15	Suitability to work with children	D
	E16	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	AF,R,I,D
	E17	Willingness and flexibility to perform overtime to cover colleagues absences	AF/I

PERSON SPECIFICATION

DESIRABLE CRITERIA

DESIRABLE CRITERIA	CRITERIA NO.	ATTRIBUTE	STAGE IDENTIFIED
QUALIFICATIONS/ EDUCATION	D1	To have served a full apprenticeship in electrical, building, mechanical or equivalent discipline	AF,R,I
		Full, clean driving licence	AF
EXPERIENCE & KNOWLEDGE	D2	Care-taking experience at a school setting and knowledge of school policies	AF/I/R
	D3	Experience of serving lettings	AF/I/R
SKILLS	D4	Manual Handling experience and training	AF/I/R
	D5	Ladder Safety training and experience	AF/I/R

Key – Stage identified	
AF	Application Form
C	Certificates
T	Tests
P	Presentation
I	Interview
R	References
L	Lesson
D	Disclosure and Barring Check



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We are
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Thank you for your interest in our vacancy



www.bhcet.org.uk



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