



**Person specification for learning support assistant  
Grade 6**

<b>SPECIFICATION</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Education/ training</b>	<ul style="list-style-type: none"> <li>• Good levels of proficiency in English and mathematics.</li> <li>• Functional ICT skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Further qualifications i.e. GCSE, A level, Degree or equivalent</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with young people.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a school environment</li> <li>• Experience of supporting students in a range of interventions including numeracy, literacy, social and emotional learning experiences.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Willingness to learn new and relevant skills.</li> </ul>	
<b>Skills/attributes</b>	<ul style="list-style-type: none"> <li>• Effective interpersonal skills</li> <li>• Ability to interact with others on the basis of mutual self respect</li> <li>• Ability to remain calm under pressure</li> <li>• Ability to work alone and also effectively as a team</li> <li>• Ability to demonstrate initiative, flexibility and commitment to get things done</li> <li>• Willingness to ask for help when required</li> <li>• Supportive of others by listening and encouraging</li> </ul>	<ul style="list-style-type: none"> <li>• Leading small group activities</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Ability and willingness to work to get the best from all children</li> <li>• Commitment to own personal and professional development</li> </ul>	