



KS3,4 & 5 Maths Teacher

(Primary-trained teachers encouraged to apply)

Salary: MPS + SEN1

Start Date: Tuesday 1st September 2026

Contract: Full-time, permanent

Location: Penn Fields School, Wolverhampton

About us

Penn Fields School is a specialist setting committed to providing a safe, nurturing and ambitious education for students with a range of additional needs.

At Penn Fields all students are encouraged to strive to be the best at what they do, whilst trying as hard as they can within all elements of Penn Fields school life. Students leave Penn Fields with the skills needed to become positive members of their community and to contribute to society.

We believe that every moment is a learning opportunity and that every moment matters. The curriculum at Penn Fields is designed to prepare our students for adulthood.

We are seeking a passionate, skilled and highly motivated Maths Teacher to join our dedicated team, delivering Maths across KS3, KS4 and KS5.

Primary-trained teachers with a background in Maths specialism and adaptable pedagogy are strongly encouraged to apply.

About the Role

- Deliver high-quality, engaging Maths lessons across the full ability range
- Create a safe, stimulating and supportive learning environment
- Plan and deliver a broad, balanced and differentiated curriculum
- Maintain excellent classroom management grounded in trauma- and attachment-informed practice
- Set and track student targets, marking and assessing in line with school policy
- Work collaboratively with support staff and teaching colleagues
- Contribute to curriculum planning and development
- Act as a Form Tutor for a KS3/KS4 group, supporting attendance, wellbeing and personal development
- Lead Annual Reviews for tutees
- Communicate effectively with parents, carers and external agencies
- Take part in duties, meetings, CPD and whole-school events

You will teach 26 out of 30 lessons per week, with appropriate PPA and leadership support.

What We're Looking For

- Qualified Teacher Status (QTS)
- Commitment to inclusive, adaptive, student-centered education
- A belief in relational teaching practices to form the base of communication with students
- Understanding of students with a range of learning needs
- Reflective, resilient and eager to develop professionally to support the continually changing needs of the cohort
- A positive team player with strong communication based in a trauma informed approach within all interactions

Experience in a special school is welcome but not essential—strong induction and training will be provided.

What We Offer

- A supportive, friendly and highly skilled staff team
- A caring environment built on trauma- and attachment-informed approaches
- Opportunities for career development
- High-quality professional learning
- SEN1 allowance
- Consideration for UPS, TLR and/or salary match for the right candidate
- A meaningful role making a genuine difference to young people's lives

Safeguarding Statement

Penn Fields School is committed to safeguarding and promoting the welfare of students and expects all staff to share this commitment. The successful candidate will be required to undergo an Enhanced DBS check and all relevant safeguarding checks.

How to Apply

Via My New Term