



EARLEY ST PETER'S C E PRIMARY SCHOOL

TEACHING AND LEARNING ASSISTANT PERSON SPECIFICATION

Please ensure that you read the person specification carefully as this will be used to assess candidates as part of the shortlist and interview process.

Knowledge/Qualifications

- Good standard of general education e.g. GCSE English and Mathematics

Skills/Abilities:

- Able to form positive and trusting relationships with children
- Confidentiality and sensitivity are paramount to this post
- Excellent communication and interpersonal skills
- Good observation and assessment skills
- Able to work independently but also as part of a team
- Able to support children's learning and help them develop independence

Experience:

- Previous experience of working with children in a Key Stage 1 and 2 classroom is desirable.
- Experience of working with pupils with Special Educational Needs (SEND)

Personal Qualities:

- Flexibility and use of initiative is very important
- A nurturing and positive attitude
- A sense of responsibility
- Ability to stay calm under pressure
- Positive behaviour management
- Reliability
- A good listener and sensitive to pupils' needs
- Good sense of humour



Kindness



Honesty



Service



Forgiveness



Respect

Building strong foundations for the future