



Witheridge C of E Academy Advert

Breakfast Club – Playworker

Breakfast Club Playworker Advert



Role Overview

Job Title: Breakfast Club – Playworker

Start Date: 1st September 2026

Salary: £13.47(Grade C)

Hours Per Week: 0.75 hours per week (45 minutes 8am–8:45am on Tuesday's only)

Status: Permanent / Part Time

Closing Date: 12 Noon on Monday 13th July 2026

Interview Date: Thursday 16th July 2026

Are you friendly, reliable and enjoy working with children? Witheridge C of E Academy is looking for a Breakfast Club Play Worker, who will be responsible for ensuring children have a positive, safe and enjoyable experience in the morning before school. You will provide care and support, organise fun activities and ensure children are ready for the school day ahead.

The appointed person will preferably hold an early year's level 2 or above qualification and will work in close partnership with the play worker lead to help provide quality after school provision for Early years to Year 6 children. In-service training will be provided where appropriate.

What We're Looking For

- A warm, approachable and patient personality.
- Reliability, punctuality and a genuine interest in supporting children.
- The ability to work effectively within a friendly staff team.
- A commitment to safeguarding and promoting the welfare of children.

The appointed person will be managed by the Head of School. First aid training essential but could be provided for any successful applicant.

Why Join Us?

We offer a welcoming environment where teamwork and professional development are highly valued. In-service training is provided where appropriate. Additional benefits include:

- Pension: Membership of a generous pension scheme (LGPS)
- Health & Wellbeing: Access to Medigold Occupational Health who provide our employees with a range of free health and wellbeing benefits including access to Thrive; a mental wellbeing app and free seasonal flu vaccinations.
- Work-Life Balance: Wellbeing and Long Service days
- Schemes: Cycle to work scheme

For more information and to view the full details of this role, you can access the advert via our website at www.teamacademytrust.com/vacancies

We actively welcome visits to our schools. Should you have any further questions or wish to arrange a visit, please contact the Head of School, Lucy Ratcliffe, via admin@witheridge.devon.sch.uk

How to Apply

If you would like to contribute to a Trust committed to providing outstanding learning experiences for all pupils, please apply via mynewterm. To submit your application, you will be required to register as a candidate and complete the full application form on their platform, as we are strictly unable to accept CVs.

As this post is advertised on multiple platforms, we reserve the right to interview upon receipt of suitable applications; candidates are therefore encouraged to apply at their earliest opportunity.

TEAM Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and expects all its staff and volunteers to share this commitment. An Enhanced DBS check will be undertaken and references taken up before interview. All shortlisted candidates are subject to a pre-employment online search prior to interview.

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Person Specification

In your supporting statement and application form, please demonstrate how you meet the essential criteria for the role. All other criteria are considered desirable.

Attribute	Essential	Desirable
Management	N/A	<ul style="list-style-type: none">• Knowledge of the National Standards for the regulation of Out of School provision• Ability to deputise in Manager's absence
Experience	<ul style="list-style-type: none">• An understanding of the basic principles of playwork	<ul style="list-style-type: none">• Knowledge and understanding of the Play Values and Principals• Previous experience of playwork with children aged 2 - 11 in a voluntary or paid capacity• Knowledge and understanding of Safeguarding of Children
Practical Skills	<ul style="list-style-type: none">• Creativity to devise new ideas and engage the children in activities• Ability to engage with children, and promote confidence and participation	<ul style="list-style-type: none">• Good organisational and planning skills
Communication	Ability to communicate effectively with children, parents, carers, advisory workers and colleagues	<ul style="list-style-type: none">• Ability to deputise in Playleader's absence, communicating with Management

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Person Specification

In your supporting statement and application form, please demonstrate how you meet the essential criteria for the role. All other criteria are considered desirable.

Attribute	Essential	Desirable
Personal Qualities	<ul style="list-style-type: none">· A commitment to the provision of high quality childcare· Enthusiasm for consulting with children· Excellent communication skills, with children, colleagues, advisors and parents/carers.· Patience, punctuality, reliability and trustworthiness· Enthusiasm for working with children and young people· A positive approach to gaining further qualifications, and continuous professional development· A positive approach to learning and gaining new skills through teamwork and training opportunities	<ul style="list-style-type: none">· Interest in the care, learning and development of children and young people· Flexibility/ adaptability· Able to work in small teams· Vigilance to ensure safety and security of children and staff at all times
Education and Training	<ul style="list-style-type: none">· Completion of a recognised, relevant Level 2 qualification, e.g. NVQ 2 in Playwork – or be working towards completion· Some understanding of the importance of Health & Safety and Food Hygiene in the workplace	<ul style="list-style-type: none">· Completion of a recognised Level 3 Playwork qualification, or be working towards completion· Health & Safety certificate· First Aid certificate· Completion of other relevant courses

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Person Specification

Supervision and Management:

This role has no supervisory or management duties, unless they are required to deputise in the absence of the Leader.

Creativity and Innovation:

Working as part of a team, the post holder will have opportunities to exercise considerable creativity, eg. developing new activities for children to take part in. This might be a new art project, devising outdoor games, or a leading a cookery session. All team members would be expected to contribute in this way to maintain a varied and interesting menu of activities for the children to experience and learn new skills from.

Links with other officers, Service users or Members of the Public:

- Daily contact with the service users – children attending the out of school provision
- Daily contact with parents, carers and community members

Levels of Responsibility:

Under the supervision of the Playleader, this post assumes daily responsibility for:

- the practicalities of keeping the children safe and secure, in line with the club's policies, as agreed by the Trust.
- ensuring that, on a basic level, the Ofsted minimum standards are being met during the course of activities being delivered in the setting (club), as instructed by the Playleader.

Effects of Decisions:

This role reports to the Playleader and as such, all decisions would be made in agreement with the Line Manager.

Resources:

This post does not manage or control any resources.

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Person Specification

Work Demands:

The post holder must adhere to and uphold the Ofsted minimum standards at all times, as instructed by the Playleader, and in line with the club's policies. Periods during which an inspection is due usually result in all staff being under increased pressure and potentially having to work to deadlines.

Physical Demands:

The role involves working directly with children aged broadly between 2 – 11 years old. The nature of the work can be physically challenging, as a range of activities including outdoor play should be available for children to access where possible. Lifting and carrying of play equipment and bending and clearing away after messy play are all part of this role.

Working Conditions:

Where possible, outdoor play should be offered to children, and would result in the Playworker supervising such activities when they occur.

Knowledge and Skills:

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Person Specification

Essential	Desirable
<p>Skills, aptitude, knowledge and experience</p> <ul style="list-style-type: none">· An understanding of the principles of playwork· A commitment to the provision of high quality childcare· A positive approach to learning and gaining new skills through teamwork and training opportunities· Enthusiasm for consulting with children· Creativity to devise new ideas and engage the children in activities	<ul style="list-style-type: none">· Previous experience of playwork with children aged 2 - 11 in a voluntary or paid capacity· Knowledge of the National Standards for the regulation of Out of School provision· Interest in the care, learning and development of children and young people
<p>Personal qualities</p> <ul style="list-style-type: none">· Excellent communication skills, with children, colleagues, advisors and parents/carers.· Patience, punctuality, reliability and trustworthiness· A positive approach to inclusive practice, with children, parents/carers and colleagues· Enthusiasm for working with children and young people	<ul style="list-style-type: none">· Good organisational and planning skills· Flexibility/ adaptability· Able to work in small teams
<p>Qualifications</p> <ul style="list-style-type: none">· Completion of a recognised, relevant Level 2 qualification, e.g. NVQ 2 in Playwork – or be working towards completion· A positive approach to gaining further qualifications, and continuous professional development· Some understanding of the importance of Health & Safety and Food Hygiene in the workplace	<ul style="list-style-type: none">· Completion of a recognised Level 3 Playwork qualification, or be working towards completion· Health & Safety certificate· First Aid certificate· Completion of other relevant courses

Breakfast Club – Playworker Job Description



Job Purpose:

To provide a caring, secure environment, through individual attention and group activities, and to organise an appropriate range of leisure activities for children between the ages of 2 and 11.

Activity Planning

- To provide a safe, creative and appropriate play opportunities for a range of age groups
- Preparing activities, organising programmes/ themes and arranging equipment;
- To ensure that all activities are inclusive for all children to take part in.

Liaison

- To help to develop and maintain good relationships and communications with parents/carers to facilitate day-to-day caring needs;
- To encourage parental involvement and support through the development of effective working relationships;
- To consult with the children and involve them in the planning of activities.

Supervision and care of children

- Ensure that activities are carried out in a safe and responsible manner in accordance with statutory responsibilities;
- Ensure that risk assessments are completed prior to commencing activities with children;
- Ensure that food preparation and handling within the Setting is carried out within the guidelines of the Food Safety Act 1990;
- Where food is provided, to ensure that it is balanced and healthy in accordance with recommended dietary requirements.

Direct Playwork

- Support the Playleader in planning a wide range of creative, stimulating, appropriate and fun activities;
- Consult with the children in order to plan activities they are interested in;
- Ensure that play meets the full range of children's individual and group needs;
- To fully support inclusive practice, and ensure that all children can be involved in the activities offered if they wish.

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Other

- To undertake continuous professional development, including short courses and qualifications relevant to playwork;
- To promote the aims and objectives of the Setting;
- To understand and adhere to Setting policies, procedures and standards at all times;
- To ensure the Setting offers the highest standards of physical and emotional care, health and safety, and food hygiene at all times;
- To assist with the preparation and maintenance of materials and equipment;
- Recording accidents in the accident book;
- Ensure children are collected in strict accordance with the Setting's Child Collection Policy;
- To ensure the Setting offers a high quality, inclusive environment which meets the needs of all children, regardless of culture, religion, and physical or emotional development;
- To ensure confidentiality within the Setting at all times;
- To participate in activities which fall outside normal working hours as required, e.g. Training, Staff Meetings, fundraising events, etc.
- To undertake such other duties and responsibilities of an equivalent nature as may be determined from time to time by the Playleader



WITHERIDGE
C OF E ACADEMY



Part of TEAM Multi-Academy Trust



Witheridge C of E Academy Contact Information :



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