



Role:	Learning Coach – 2 roles
Hours:	37.5 hours per week; term time only (39 weeks per year)
Salary:	£25,918 per annum - £27,869 per annum Full Time Equivalent dependent upon experience, (pro rata salary £22,364 per annum - £24,047 per annum for term time only) plus Cost of Living increase in Autumn term
Contract:	Permanent
Start date:	September 2026

Glenmoor and Winton Academies are looking to appoint two outstanding and highly motivated individuals to join our dedicated and effective SEND team. The positions are:

- Learning coach with a specialism in English
- Learning coach with a specialism in Maths

This is an exciting opportunity for two Learning Coaches to join our outstanding schools and be part of England's biggest Multi Academy Trust. These roles would suit someone with previous experience working in a school, or alternatively they would be ideal roles for a recent graduate who is looking to explore a career in education or potentially get on the career path to teaching. Furthermore, Glenmoor and Winton Academies offer the opportunity to complete teacher training via 'United Teaching'. Working as a Learning Coach could count as invaluable experience for this if you are looking to pursue a career in teaching.

As a Learning Coach, you will be responsible for the overall delivery of targeted literacy, numeracy, or mentoring intervention. You will work with students who need additional support to develop their reading, writing, number skills, social skills, and ensuring the students can access a full curriculum.

Key Responsibilities:

- Plan and deliver targeted support via one-to-one or small group sessions.
- Assess students' progress by tracking the effectiveness of the intervention and observing students in lessons.
- Adapt teaching methods to meet the individual needs of students.
- Provide feedback to teaching staff to support students in lessons.
- Maintain accurate records of student progress and provide regular feedback to all stakeholders.
- Use a range of resources and strategies to engage students and foster an enjoyment of education.
- Support with Exam Access Arrangements
- Support with the day to day operational tasks within the SEND department.

Principal: Mr Leon Lima

Glenmoor & Winton Academies is part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748. Charity No. 1016538) and ULT (Registered in England No. 4439859. An Exempt Charity). Companies limited by guarantee. VAT number 834 8515 12. Registered address: United Learning, Worldwide House, Thorpe Wood, Peterborough, PE3 6SB.

Glenmoor & Winton Academies
Beswick Avenue
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t: 01202 527 818
e: info@glenmoorandwinton.org.uk

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The successful candidate must:

- Be caring, patient and supportive with a positive attitude
- Passionate and hardworking to champion vulnerable students
- Have excellent communication skills
- Be able to motivate, inspire and encourage students
- Be resilient, resourceful and have high expectations of students’ achievement and behaviour
- Enjoy working as part of a hardworking team
- Be committed to professionally develop via our in-house CPD offer and external providers

The successful candidate will ideally have a knowledge and understanding of:

- Barriers to students’ learning and strategies to overcome challenges
- Delivering targeted small group and 1:1 interventions
- Delivering maths and/ or English to KS3/4 students
- How children learn and how to engage with them

Closing date: 08th July 2026

Interviews: w/c 13th July 2026

We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their application as soon as possible.

More Information about the academies and united learning:

To summarise, united learning offers the following:

More pay...	more time...	and more support
<ul style="list-style-type: none"> • We pay an average of 5% above national scales – the best rates of pay in the sector • Cash towards medical treatment • Generous staff discount scheme 	<ul style="list-style-type: none"> • Three extra INSET days for planning • At least one personal day a year 	<ul style="list-style-type: none"> • Great training for your career • Exceptional curriculum resources • Expert subject advice • Support for your wellbeing

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Glenmoor & Winton Academies

High Achievement – High Standards

Part of United Learning

We offer flexible working, including at least one personal day per year, and offer a wide range of CPD opportunities for staff pooled from a wealth of experience and expertise both in the academies and across the United Learning group.

The academies value diversity and inclusion and are committed to creating and sustaining a more diverse workforce. We welcome applications from professionals of minority ethnic origin and from majority ethnic professionals who share our commitment to inclusion and diversity.

Glenmoor and Winton Academies are two outstanding academies, operating on one site and are the highest performing nonselective schools in Bournemouth, Poole and Christchurch. Any potential applicant who would like to visit the Academies and meet the Principal prior to applying, please contact the Principal's PA, Di Cripps on dcripps@glenmoorandwinton.org.uk

Glenmoor and Winton Academies are part of United Learning. When you join United Learning, you can be confident that you will receive the opportunities, guidance and materials you need to be the very best teacher you can be. As a long-established group of schools, stretching from the North West to the South Coast, one of the many benefits of joining us is the breadth and depth of resources and support available. With a shared curriculum, subject advisors, a national pool of peers, coaching, mentoring and individual CPD plans, your teaching career will develop and grow as much as you want it to. The strength of our group is determined by our people, which is why we seek to recruit and support the very best educators, with the skills and enthusiasm to inspire our young people. We believe that diversity drives innovation and are determined to build a culture where difference is valued and celebrated. In creating a workforce that reflects the communities we serve, we are committed to continuing to improve the diversity of staff within each of our schools and central teams. United Learning has also teamed up with Westfield Rewards to provide employees with a great selection of flexible rewards, including access to a variety of retail discounts.

The Academies are committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. Therefore, all applicants must be willing to undergo child protection screening, including checks with past employers and an Enhanced Disclosure via the DBS. To comply with the Immigration, Asylum and Nationality Act 2006, all prospective employees will be required to supply evidence of eligibility to work in the UK.

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Swindon & Wiltshire
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Partners in excellence



Behaviour
HUBS

Sparx Maths