



Year Leader

September 2026

Pay Scale – MPS or UPS + TLR2b

Who are we?

Claycots School is a large Primary School split over two campuses. Having recently scored Good in OFSTED, we are ambitious about driving standards of teaching and learning and improving outcomes for all children.

The successful applicant will:

- Demonstrate all key Skills and Competencies required for this role and exemplify all Claycots Values.
- Ensure that teaching and learning is consistently good and pupils make at least expected progress in line with their starting points.
- Contribute to whole-school improvement.
- Hold a UK Driving Licence.

Why join Claycots?

- Career Development Opportunities.
- All staff have access to [YuLife](#), a medical insurance and wellbeing platform with gamified wellness rewards to encourage healthier daily habits. This also gives access to an Employee Assistance Programme and instant healthcare via video or telephone consultation with a GP
- Ongoing Professional Development (CPD programmes for all staff)
- Awarded Gold in Investors in People
- Modern Facilities and Resources to Support Teaching and Learning
- Staff Discounted Lunch
- Newly refurbished Staffrooms with Hot Drink Machines
- Free On-Site Parking
- Subsidised staff end of term events that all are welcome to attend
- Mental Health First Aiders on Site.

We welcome candidates to visit the school, please contact Shane Pearse at S.Pearse@Claycots to arrange a tour. Further information on the role can be found in our Job Description and Person

Specification. Previous employees/applicants need not apply.

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To Apply, please submit an application by 12pm, **Friday 1st May 2026**.

Shortlisting date: **Friday 1st May 2026**

Interviews: **w/c 11th May 2026**

Applicants will be required to demonstrate their commitment to promoting and safeguarding the welfare of children and young people in line with Claycots' policies and procedures, including any extremist views. A satisfactory Enhanced DBS disclosure is required for this role. The school will request references before interview.

