

St George's School
Harpenden

Application Pack for Candidate

Head Chef

Full-time, permanent



Outstanding in all areas - *Ofsted (March 2025)*

Outstanding in boarding provision - *Ofsted (September 2023)*



About St George's Catering Team



The Catering Team at St George's School is made up a group of very talented and passionate Chefs and Kitchen Assistants who come from very diverse catering backgrounds. We all work to ensure our day students, boarding community and staff are well looked after throughout the day. We pride ourselves that all our produce is sourced locally and delivered fresh daily, to ensure the very best quality possible.

In March 2025, St George's School obtained an Outstanding judgment by Ofsted in all areas: the quality of education; behaviour and attitudes; personal development; leadership and management; and sixth-form provision.



About the Role



We are seeking an experienced and dedicated **Head Chef** to join our Catering team. This is a **permanent, full-time** position of 37 hours per week, across 42 weeks of the year (term time plus four weeks). **The post holder is expected to work a rotating shift pattern, involving weekday morning and afternoon shifts, and weekend shifts.**

Reporting to the Catering Manager, you will be overseeing the preparation and delivery of fresh, home-cooked meals for approximately 1,500 pupils and staff, as well as a boarding community of around 120 boarders.

The successful candidate should:

- Have relevant training and certificates in catering
- Have experience of high volume catering to a high standard
- Have line management experience of at least a team of 10 staff
- Demonstrate good communication skills with a wide range of stakeholders
- Be proactive with strong problem-solving skills

For further details, please refer to:

- [Job Description](#)
- [Working at St George's School](#)



About the Role



Contract: Full-time, Permanent contract

Grade: H9 (Full-time equivalent salary: £39,152 to £41,771 per year, plus outer fringe allowance of £729 per annum)

Actual Salary: £37,095 to £39,531 per annum (inclusive of outer fringe) based on a Term time plus 4 weeks (42 weeks) contract, with opportunity to work additional hours

Hours:

- 37 hours per week with a rotating shift pattern
- Working across 42 weeks of the year, with opportunity to work additional hours
- Weekday shifts: include morning shift (6:30am - 3:00pm) and afternoon shift (11:00am - 7.30pm)
- Weekend shift: 10:00am - 7:00pm
- Expectation to work one week in three of evenings and one weekend in three, depending on business needs

Start Date: September 2026 (or sooner) - subject to satisfactory pre-employment checks

