



# Teign School

## Person Specification Technician (Arts, Design & Technology)

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Relevant Experience</b>	Relevant experience of working within a similar environment including the diagnosing and solving problems with equipment/tools (at least two years)	Experience of working in a school or similar establishment  Understanding of child safeguarding procedures*	Application form  Interview
<b>Education &amp; Training</b>	Good levels of literacy and numeracy  Attainment of 5 GCSE qualifications (or equivalent) including Maths and English or able to demonstrate equivalent knowledge, skills and aptitude	BTEC/TEC Certificate or City & Guilds or equivalent qualification (s) in appropriate workshop subjects  First Aid Certificate*  Food Hygiene certificate*	Application form  Interview
<b>Special Knowledge &amp; Skills</b>	Organisational skills  Good communication skills, appropriate to communicating with colleagues, students and other members of the wider school community  Ability to build and form good relationships with colleagues and students	Working knowledge of national requirements regarding curriculum delivery of design and technology  Working knowledge of completing risk assessments	Interview

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Special Knowledge &amp; Skills (cont'd)</b>	<p>Ability to work constructively as part of a team, understanding school roles and responsibilities including own</p> <p>Ability to absorb and understand a wide range of information</p> <p>Good working knowledge of a range of ICT software, hardware and other resources</p> <p>Working knowledge of relevant policies, procedures, regulations/legislation eg health and safety and COSHH</p> <p>Computer literate, ideally with CAD/CAM software applications</p> <p>Working knowledge of CNC router and associated software</p> <p>Working knowledge of laser cutter and associated software</p> <p>Working knowledge of maintaining and repairing workshop tools and equipment</p> <p>Ability to work independently with a number of resistant materials</p>		

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Any Additional Factors</b>	<p>Able to prioritise between different demands</p> <p>Ability to work to deadlines</p> <p>Self-motivated, and able to work in a team</p> <p>An interest in children of all abilities and their education; wanting them to make the most of opportunities in school to prepare them for adult life</p> <p>Patient and friendly approach</p> <p>Flexibility to meet changing demands of daily life in school</p> <p>Compassionate and sensitive approach to children and their needs</p> <p>Displays an awareness, understanding and commitment to the protection and safeguarding of children and young people</p> <p>Confidence to use previous experience and knowledge to find solutions to problems, repair equipment etc</p>	Able to work without supervision	Interview

\*training will be provided