



WELLINGTON PLACE PRIMARY SCHOOL





Working for the Discovery Trust offers a supportive and enriching professional experience. The Discovery Trust is committed to fostering a culture of innovation, collaboration, and continuous learning, creating an environment where colleagues are empowered to contribute meaningfully to limitless learning.

Liz Shread
People Manager



At Discovery Trust, our mission is to ensure that all our pupils realise their potential.

Our mission starts inside every school and central department. It is reflected in our culture and is reflected by all the colleagues we work with. In the pursuit of our mission, we employ a diverse range of highly talented people to co-construct the very best places to learn, with innovative solutions to ensure that all children achieve. Discovery continually builds to creating an organisation that celebrates individuality, initiative, ownership of colleagues' responsibilities and intelligent collaboration.



Paul Stone
CEO



Discovery Schools Trust

Discovery believe everyone should have limitless learning opportunities and places staff development and wellbeing at the centre of our strategic planning.

All colleagues are offered training opportunities, high quality professional development and ongoing feedback through carefully structured appraisal systems.

Our Apprenticeship Strategy improves year on year as new employment opportunities are created for people wanting a career in education as well as providing existing staff opportunities to start new learning journeys to gain higher work based qualifications that help them grow but have a positive impact on the organisation.

We are committed to helping our employees develop their skills and qualifications and have a fantastic track record of career progression.





Cressida Knox Headteacher

Welcome to Wellington Place Primary School, an innovative institution dedicated to becoming a vibrant learning hub at the heart of the Wellington Place community in Market Harborough. As the Headteacher, I am honoured to lead this school in providing every child with an exceptional education and fostering high aspirations for their future. We opened our doors in August 2024 with a founding class comprising 16 children and a staff team structure of 8 members. Our school is poised for extremely exciting continued growth in the coming years.

At Wellington Place Primary School, our vision is to "Learn, Lead, Achieve, Succeed". This vision aims to facilitate academic progress, engagement with a diverse and creative curriculum, and the development of confident and well-rounded individuals. Our three core values – Trust, Kindness, and Fairness – form the foundation upon which our school community is built.

We aspire to be the happiest school in Leicestershire, creating an environment where children are enthusiastic about learning and eager to face new challenges each day, supported by our passionate and dedicated teaching team.

We look forward to welcoming you to our school and sharing the sense of awe and wonder that characterizes our interactions with students. I am confident that you will witness our vision and values in action and be inspired by the promising future we are shaping for our school community.

The Wellington Way

Central to our school is "The Wellington Way" – a set of guiding principles that define our school culture and the manner in which we interact with one another:

It's good to be safe.
It's good to be kind.
It's good to be fair.

These principles are integrated into all aspects of school life, including our curriculum and behaviour policies, and are exemplified by all members of our school community. By adopting "The Wellington Way," we ensure that our students develop into confident, caring, and responsible individuals who are well-prepared for their future endeavours.

As the Headteacher of Wellington Place Primary School and a Trust Leader in Discovery Trust, I am privileged to guide our school in Learning, Leading, Achieving, and Succeeding, while adhering to our core values of Trust, Kindness, and Fairness. I extend a warm invitation to visit us and observe first hand the remarkable learning experience we offer at Wellington Place Primary School.

With sincere pride,

Why Wellington Place Primary School

I am delighted to welcome you to our newest primary school, currently under construction in Market Harborough and due to open to Early Years Foundation Stage in the Autumn 2024.

We are entering into a very exciting period as we start to plan our Global Curriculum for Wellington Place Primary School and look at appointing some very special people to work in our newest Trust school.

Wellington will be a place children can learn, lead, achieve and succeed and will serve the new Wellington Place development, providing a much needed community hub and central community, whilst offering wrap around car, holiday clubs and community partnerships.

“ This school is more than a workplace — it's a community where passion for learning, mutual support, and a shared purpose come together to make a meaningful difference every day.

Aimee Harland
Classroom Teacher





Our vision

Regardless of your role within Discovery, we are working for something bigger.

Everything we do is to ensure that children and the colleagues we work with realise their potential and experience limitless learning opportunities.

Discovery Trust aspires to achieve excellence in all areas of work. The children and families we work with have confidence in the teachers and leaders of the Trust who act with integrity and demonstrate respect for individual needs. Discovery aspires for all our schools to become sustainable and inclusive, driven by a passion for working in partnership with all stakeholders.





Our values

Our values matter.

They drive what we do and underpin every action we take. Our values are not just words. They support our purpose and help us function together as one and shape the way we behave.

We use these values to work as a highly productive partnership across diverse schools and service departments. We expect schools to develop a localised set of values to ensure their community is engaged and successful.



“Respect is what binds us together as a community. Teaching understanding of how fundamental it is to be respectful of one and other all in our diverse communities will mean that we can all live in the society we would wish for.”

Jane Pinborough, HLTA Kibworth CofE Primary School



“Discovery Trust afford me the scope and flexibility to explore sustainable options and I have the full backing of the Senior Leadership Team. My ideas are heard and challenged but ultimately met with positivity.”

**Nathan Odom,
Head of Estates**

What we can offer you

A part of a wider Trust

Join our dynamic school community as an essential member of our motivated team within the Discovery Schools Trust network. You'll be part of our experienced Central Services Team, making a meaningful impact while enjoying the journey.



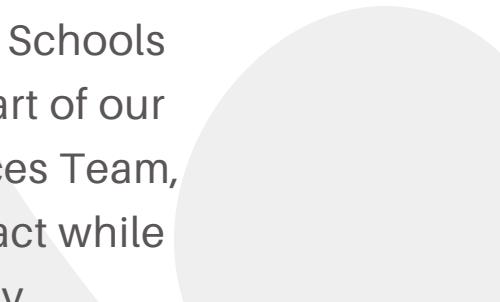
Benefits Scheme

Enjoy a wide array of perks, such as eyecare vouchers, a cycle-to-work program, retail discounts, dental assistance, gym savings, and an Employee Assistance Programme (EAP) for overall well-being.



Annual pay increase

Annual incremental pay increases within the pay scale range.



Professional Development

Discovery Trust offers professional growth, flexibility, and learning opportunities to shape your career and contribute to our school's development.



Pension scheme

A defined benefit pension scheme.

Our Employee Assistance Program



- UK and Ireland's largest independent and award winning EAP provider.
- Support 13 million+ lives across all sectors
- Support 71,000+ organisations
- Only EAP provider to be BACP accredited at organisational level
- UKI-based service centres operate 24/7/365 for all calls

- Network of over 2,000 UK counsellors & 200 ROI counsellors
- Innovative technological development e.g. My Health Advantage app, live chat, video calling
- No voicemail, no AI answering
- External clinical board
- In-house legal team



Unlimited access to **24/7/365** confidential telephone helpline

Up to **12** sessions **face to face, video, online or telephone** counselling



24/7 Crisis Assistance Support available



Family advice line on topics such as childcare or eldercare



Medical Information Line for guidance and advice



Enhanced Life and Leadership coaching



In-house, legal and information line



In-house debt & financial information



My Healthy Advantage app



Online Health & Wellbeing Portal

Sound exciting?

Apply today

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