



**WILLOW TREE**  
Academy

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## **Assistant Headteacher**

Salary: L1-L5 (dependent on experience)

**Are you looking for the next step in your career, a new challenge and opportunity to widen the positive impact you have?**

## **An Exciting Leadership Opportunity**

Willow Tree Academy is seeking an inspirational and ambitious Assistant Headteacher to join our dedicated leadership team. This is a fantastic opportunity for an outstanding classroom practitioner who is ready to take the next step in leadership and make a meaningful impact across our whole school community. The most important thing to us is that we find the right person for our children, team and community. You will be passionate about making a difference and share our belief in the importance of relationships and our core values of: passion, positivity, commitment and tenacity.

We are proud of our inclusive ethos and our commitment to providing the very best education for every child, putting children 'at the heart of everything we do'. With high expectations and a strong focus on continuous improvement, we are looking for a leader who will help us build on our successes and drive standards even further. You will want to work in a small, diverse primary school and understand the wonderful and unique opportunities and challenges this can bring. You will be passionate about working collaboratively to enable your personal development and professional growth, and make a wider impact in your work.

Our recent Ofsted inspection (January 2026) recognised the school's strengths across all areas, reflecting the dedication, hard work, and commitment shown every day by our staff team, as well as the enthusiasm, behaviour, and positive attitudes of our wonderful children.

*'School is a calm and harmonious community.'*

*'Pupils are at the heart of all that leaders do.'*

## **The Role**

As Assistant Headteacher, you will play a key role in shaping and driving the future of the school. You will:

- Work closely with the Headteacher and leadership team to drive school improvement priorities
- Lead a subject area across the curriculum, ensuring excellence in teaching, learning, and assessment
- Be able to teach in either KS1 or KS2, modelling outstanding practice, having an outstanding classroom environment and a passion for learning
- Use your expertise to support and inspire colleagues through coaching, mentoring, and professional development

- Contribute to whole-school strategies that raise attainment and accelerate pupil progress
- Play an active role in maintaining high standards in all areas, in line with recent Ofsted expectations
- Support and develop inclusive practice, with a particular interest in SEND desirable

## **We Are Looking For Someone Who**

- Is an outstanding classroom practitioner with experience across the primary curriculum
- Has successfully led a curriculum subject across the school
- Has high expectations for all pupils and a commitment to raising standards
- Is passionate about inclusive education and supporting pupils with additional needs
- Is a strong communicator who builds positive relationships with staff, pupils, and families
- Has the drive, creativity, and resilience to contribute to whole-school leadership

Experience of KS1 or KS2 teaching is essential. An interest in SEND leadership is desirable but not essential.

## **Why Join Us?**

At Willow Tree Academy, you will find:

- A supportive and forward-thinking team
- A committed staff team focused on collaboration, integrity, empathy and excellence
- Pupils who are enthusiastic, engaging, and eager to learn
- Opportunities for professional growth and leadership development through excellent CPD opportunities
- A school community where your ideas and impact truly matter
- A school committed to the wellbeing of all staff - evidenced through our actions, provision, policies and systems.
- An incredibly supportive and effective governing body.
- Parents/carers and wider community who are respectful, positive about school and from diverse backgrounds.

This is an exciting time to join our wonderful school as we continue to build on strong foundations and strive for excellence in all areas. If you are ready to take the next step in your leadership journey and make a real difference, we would love to hear from you.

Applications are invited from experienced teachers who are successful leaders (at either a senior or middle leadership level) for this exciting role in our school. You must have a proven and demonstrable track record of raising pupil achievement and previous experience at a senior leadership level or substantial experience at a middle leadership level. You might be an experienced Assistant Headteacher within a small primary school or an experienced phase/subject lead within a large primary school – either way, you are looking for the next step in your career, a new challenge and opportunity to widen the positive impact you have through excellent leadership and management.

Our new Assistant Headteacher will be joining a strong, committed and hard-working Senior Leadership Team. Whilst each member of SLT has specific responsibilities and lead areas we are flexible and able to transfer our leadership and management skills to different contexts and tasks. We

work collaboratively (within our school and across Willow Tree Academy Trust) to ensure distribution of leadership responsibilities is fair and best meets the needs of our children, staff and community. We are committed to positive work-life balance and wellbeing for all staff – including SLT.

Whilst it is essential that you are a strong, inspirational, creative and responsive teacher, only candidates who can also demonstrate excellent leadership and management will be considered for this post. Your role will require effective skills in leading and developing others in a climate of excellence. A very clear educational philosophy and vision and the ability to articulate this is essential – as is a commitment to our relational approach and nurturing positive, quality relationships with all. Excellent team-working and organisational skills are also essential, as is the ability to work independently and a strong commitment to wanting the very best for each child. We are looking for strong innovators and motivators with an ability to inspire individuals to reach their full potential. You will need a strong understanding of the challenges facing education and therefore our community and pupils – and we will look for this within your application. We want our Assistant Headteacher to be passionate about working in our school with our unique children and staff. Candidates will be expected to demonstrate an excellent understanding of the teaching and learning process and how to engage, inspire, nurture and provide challenge for all pupils and staff. They must also demonstrate a willingness to be fully involved in the life of the school.

We look forward to welcoming an application from you.

Visits to Greasbrough Primary School are encouraged and are available at the following times.

Monday 11th May 1pm or 3pm  
Tuesday 12th May 1pm or 4.30pm  
Thursday 13th May 1pm or 3pm

Please contact the school on 01709 740751 to book a visit.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at [www.crb.gov.uk](http://www.crb.gov.uk)

Closing date: 15/5/2026 (12 noon)      Short-Listing:15/5/2026      Interview date: 21/5/2026