

PERSON SPECIFICATION

JOB TITLE: Early Years Apprentice

	ESSENTIAL	DESIRABLE
Qualifications and experience	<p>Good standard of education, including English and Maths.</p> <p>Willingness to undertake and successfully complete the Level 2 Early Years Practitioner Apprenticeship.</p>	<p>Experience of working, volunteering or caring for young children.</p> <p>Paediatric First Aid certificate</p>
Knowledge and Understanding	<p>Basic understanding of the needs of young children and their development.</p> <p>Awareness of safeguarding and child protection responsibilities.</p> <p>Commitment to promoting inclusion, equality and diversity.</p>	<p>Understanding of the Early Years Foundation Stage (EYFS).</p> <p>Knowledge of supporting children with additional or special educational needs.</p> <p>Understanding of the role of parents and carers in children's learning and development.</p>
Skills	<p>Ability to communicate effectively with children and adults.</p> <p>Ability to work positively as part of a team.</p> <p>Good organisational skills and willingness to learn.</p> <p>Ability to follow instructions and use initiative when appropriate.</p>	<p>Experience of observing and recording children's learning and development.</p> <p>Ability to support planned learning activities.</p> <p>Experience of using ICT to support learning or administrative tasks.</p>
Personal Characteristics	<p>Enthusiastic and motivated to work with young children.</p> <p>Caring, patient and approachable.</p> <p>Reliable, flexible and professional in attitude.</p> <p>Able to build positive relationships with children, staff, parents and carers.</p> <p>Commitment to safeguarding and promoting the welfare of children.</p>	