



Bicton C.E. Primary School and Nursery: Teacher - Person Specification

This person specification is related to the requirements of the post as determined by the job description. Short-listing is carried out on the basis of how well you meet the requirements of the person specification. You should refer to these requirements when completing your application.

<i>Knowledge, Experience and Skills</i>	Essential/ Desirable
Qualifications and Training	
Qualified Teacher Status	E
Evidence of Continuing Professional Development	D
Developing Self and Working With Others	
Ability to analyse, prioritise and meet deadlines	E
Able to establish excellent working relationships with children, staff, parents and governors	E
Church School Knowledge, Understanding and Church Links	
Fully supportive of the Christian ethos of the school and sharing our Christian values	E
Commitment to the further development of the Christian character of the school	E
Willingness to lead Collective Worship/Assemblies	E
Teaching and Learning	
High expectations for every child to achieve their full potential	E
Ability to plan differentiated lessons/activities that meet the needs and abilities of all learners	E
Able to use a wide range of assessment methods to accurately assess and ensure the progress of individual children and report on progress and attainment to school leaders and parents/guardians as appropriate	E
Ability to identify effective interventions to ensure pupils maintain good progress	E
Understanding of effective techniques and policies for behaviour management	E
Safeguarding	
Ability to deal with sensitive issues in a supportive and effective manner and committed to safeguarding/promoting the welfare of children	E
Personal Qualities and Attributes	
Excellent communicator and able to listen	E
Approachable, empathetic and able to deal sensitively with people	E
Creative, enthusiastic and keen to embrace new ideas and challenges	E
Committed to active parental involvement	E
Excellent organisational skills	E
Willingness to contribute towards the life of the school	E
Application Form and References	
Form fully completed and free from error	E
Application should be clear, concise and clearly related to the person specification	E
Professional references should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above	E
Disclosure of Criminal Records	
The successful candidate's appointment will be subject to the school obtaining a satisfactory Enhanced Disclosure and Barring Service check.	E