

Personal Specification - Teaching Assistant

| | Essential | Desirable |
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| Qualifications | <p>Level 3 NVQ Teaching Assistant qualification is essential</p> <p>A GCSE / or equivalent qualification in Maths and English at grade C or above</p> <p>Evidence of committing to Continuing Personal Development</p> | |
| Relevant experience | <p>Experience of working with young people is essential.</p> <p>Have experience and a genuine desire to become part of a committed team and a role model to learners.</p> <p>Theory and practice of effective teaching and learning in Secondary mainstream and/or special education.</p> <p>Strategies to maximise progress and achievement for all learners.</p> <p>Commitment to equal opportunities and inclusive multi-cultural education.</p> <p>Knowledge and experience of SEND and safeguarding procedures.</p> | <p>Experience of working in a Secondary academy setting</p> <p>Working knowledge of a range of evidence based interventions</p> <p>An interest in pursuing further learning opportunities in teaching</p> |

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| <p>Skills</p> | <p>Ability to create a rich and safe learning environment for all learners by establishing high expectations, promoting purposeful learning and implementing strategies based on the National Curriculum, schemes of work, and information from the assessment of learners' learning needs.</p> <p>Ability to assess the needs of individual learners and accurately record and report their progress.</p> <p>Good oral and written communication skills are essential.</p> <p>Good ICT skills are advantageous.</p> <p>Time management and the ability to prioritise and manage workload effectively in a fast paced environment.</p> <p>Ability to build relationships at all levels within our organisation.</p> <p>Ability to work under pressure and able to meet deadlines.</p> <p>Ability to understand and follow policies and procedures.</p> <p>Ability to work as part of a team.</p> <p>Ability to deal consistently with a wide range of people i.e. learners, teachers and support colleagues.</p> <p>Ability to use initiative and common sense.</p> <p>Flexible approach to duties.</p> <p>Reliability and punctuality.</p> | |
| <p>Special Requirements</p> | <p>Enhanced DBS clearance</p> <p>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.</p> <p>Compliance with all Academy and Trust policies</p> | |