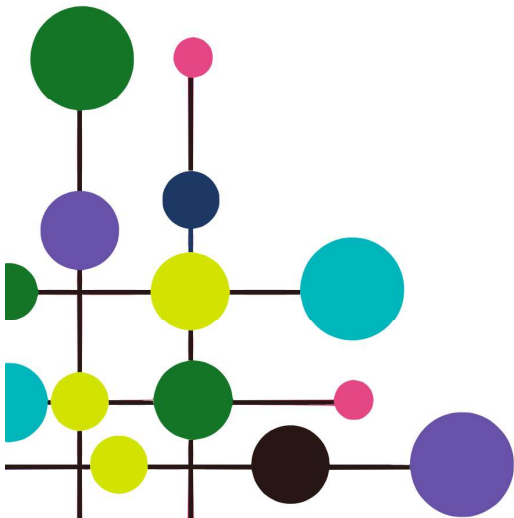


Head of Estates Job Advert

Post	Head of Estates
Responsible to	Trust Finance and Operations Director
Salary	Grade 6 £52,413 - £64,811
Location	Robin Hood MAT Central Office, 77 Pitmaston Road, Birmingham B28 9PP with regular travel to Trust schools
Working Pattern	Full time (36.5 hours per week), 30 days holiday per year (increasing with service)
Disclosure Level	Enhanced DBS
Closing Date	3rd December, midday
Interview Date	10th December



About Robin Hood Multi Academy Trust

Robin Hood MAT is a forward-thinking Trust of nine schools united by a shared purpose: to make a lasting difference in the communities we serve. We believe in innovation, authenticity, and empowerment — creating environments where children, staff, and leaders can flourish. We are known nationally for breaking new ground in education, pioneering creative approaches to leadership development, technology, and sustainability. As we continue to grow, we are looking for a Head of Estates who shares our ambition and wants to play a leading role in shaping the future of our schools.

The Role

This is an exciting opportunity for a talented estates professional to take the next step in their career. As Head of Estates, you will lead the development and delivery of a Trust-wide Estates and Sustainability Strategy, ensuring our schools are safe, efficient, and inspiring places to learn.

You will:

- Oversee estate management across nine schools and two central offices, providing expert guidance to leaders and site teams.
- Manage a sizeable annual School Condition Allocation fund, prioritising projects that deliver value and impact.
- Lead capital projects from concept to completion — from refurbishments to energy-efficiency programmes.
- Act as the Trust's Competent Person for health and safety, ensuring legal compliance and embedding a proactive safety culture.
- Champion sustainability and environmental improvement across all sites.
- Work collaboratively as part of the Central Team, influencing strategy alongside other senior Trust leads.

This is a highly visible role requiring strategic thinking, strong technical knowledge, and exceptional communication skills. It is ideal for someone ready to move beyond operational management into trust-wide leadership and influence.

About You

We're looking for someone who is:

- Experienced in estates or facilities management across multiple sites, ideally within education or the public sector.
- Skilled in managing capital budgets, tendering, and project delivery.
- Competent in health and safety legislation and compliance systems.
- Proactive, collaborative, and committed to continuous improvement.
- Motivated by the Robin Hood MAT leadership values — Equality, Collaboration, Integrity, Self-Improvement, Positive Change, and Support — and ready to model them in daily practice.

Why Join Robin Hood MAT?

- Be part of a trust that values innovation and humanity in equal measure.
- Work alongside a talented central team that empowers leaders to think differently.
- Shape a long-term estates vision that genuinely improves lives.
- Access high-quality professional development and opportunities for progression as the Trust continues to grow.

At Robin Hood MAT, you won't just manage buildings — you'll help create spaces that inspire children and communities for years to come.

To Apply:

For an informal conversation about the role, please email your name and phone number to pa@robinhoodmat.co.uk and someone will be in touch to arrange an informal chat/visit.

To apply, please complete the application form on MyNewTerm - <https://mynewterm.com/jobs/16352/EDV-2025-RHMAT-79814>

Robin Hood Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Appointment is subject to an enhanced DBS check.