



WELLSPRING

We Make A Difference



Trent View College Senior Leadership Recruitment Pack

Vice Principal



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WELLSPRING

We Make A Difference



**Trent View
College**

Inspiring Horizons; Exceeding Expectations



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Wellspring Academy Trust Advert HR2B

Post Title: Vice Principal
Department: Trent View College
Reporting to: Principal
Salary: L13-17

Are you an experienced school leader ready for your next step towards Headship in a unique environment that fosters inclusion and aspiration for young people and its staff?

Are you someone who thrives in a place where no two days are the same, has state of the art facilities, and is a setting that is truly centred around its young people?

About Us

Trent View College is a newly built post 16 special educational needs college. Trent View College aims to equip young people with essential skills for life, building on and enhancing their educational journey. Removing barriers to learning, we are a fully inclusive College, where individual differences are celebrated and aspirations are supported. Our aim is to develop inquisitive, aspirational and resilient young people who are fully equipped to engage and contribute to their own communities.

Trent View College Our college is proud to offer a supportive team, high quality personalised training and an opportunity to work with amazing students as outlined in our values - Pride, Aspire, Resilience and Nurture

Purpose of the Post

Now in its fourth year, Trent View College is seeking to appoint a Vice Principal to increase the leadership capacity and support the delivery of the College's aspirational Academy Development Plan.

The successful candidate will promote and ensure high quality teaching and learning throughout the setting, aligning this with effective and focused staff development.

We are interested in hearing from people who:

- Are creative, imaginative, committed and passionate about learning
- Can lead and inspire others
- Have a commitment to working with children and young people with special educational needs and challenging behaviour.
- Are experienced in school leadership and understand the importance of culture and wellbeing within educational settings.

Advert



Trent View College

Inspiring Horizons; Exceeding Expectations

Your role will be to model outstanding practice in the classroom, to support, guide, and develop the practice of colleagues and trainees in partnership with Academy Senior Leaders, to innovate, explore, research, refine and define quality teaching and learning in our Academies. You will be an exemplar of good practice and a leader of joint-practice development.

If you are interested in working with us, please call Sarah Parker for further information and to arrange an informal discussion. Visits to the school are strongly encouraged and will take place on:

- Tuesday 25th September at 1:30
- Friday 18th September at 10:00
- Thursday 24th September at 3:00

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. As this role involves working with children and vulnerable adults in regulated activity, please note that it is an offence to apply for the role if barred from engaging in regulated activity with children and vulnerable adults.

References will be requested and an online search carried out for shortlisted candidates, prior to attendance at interview. Further pre-employment checks, including prohibition from teaching, childcare disqualification and section 128 checks, if deemed relevant for the role, will be completed for the successful candidate upon acceptance of the post.

We are committed to equal opportunities and to promoting diversity. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/countries you have resided in, if you are the preferred candidate for the post.

Reporting to	Principal
Duration of Post	Permanent
Salary	L13-17
Start date	3rd January 2027
Closing date	9th October
Shortlisting	12th October
Interview date	21st October
Applications	

Our Vision

Our Mission

Our Approach

Our Vision

A fully inclusive College where barriers to learning are removed, individual differences are celebrated and aspirations are supported.

Our Mission

- Build on and enhance previous skills, knowledge, experience and, where appropriate, qualifications.
- Deepen and consolidate learning, ensuring all skills and knowledge are relevant to young people's current and future lives.
- Prepare young people for their next steps both physically and emotionally. Developing as much independence as possible whilst also equipping them with skills and knowledge to make informed and empowered decisions.

Our Approach

Trent View College aims to equip young people with essential skills for life, building on and enhancing their educational journey. Our aim is to develop inquisitive, aspirational and resilient young people who are fully equipped to engage and contribute to their own communities.

Our Values

Our core values set out the way the school 'does things' to achieve its vision, mission and priorities:

- **Pride**; Young people will be proud of their achievements and celebrate how much they have to offer.
- **Aspire**; Young people and staff supporting them will aspire to be the very best that they can be, encouraging each other and celebrating all accomplishments.
- **Resilience**; Young people will be emotionally resilient, always seeking new opportunities and embracing challenge.
- **Nurture**; All young people and staff will be nurtured and will nurture each other. Kindness, care and compassion are a way of life at Trent View College, as this is what, we believe achieves the very best outcomes.



Principal's Message

Thank you for expressing an interest in Trent View College. This is an extremely exciting opportunity as we move into our next phase of development.

If you are aspirational for the life chances of young people, committed to barrier-free inclusive learning and passionate about empowering disabled young people to achieve their full potential and beyond then this is the setting for you.

In return you will be:

- working in a brand new, purpose built, Passive Haus building (the first SEND Passive Haus build in the UK).
- Supported by a forward thinking, pupil focused Trust.
- Encouraged to be autonomous and creative to explore the opportunities available to our unique young people.

This position would be ideal for an experienced leader who is considering their preparation for headship.

Sarah Parker
Principal

At Wellspring Academy Trust we believe that every school is unique, because it has a unique history, it serves a unique community context and is full of unique individuals.

We value and celebrate the unique identities of our academies. We encourage them to innovate, create and develop their uniqueness because we want others to learn from them. Excellence is about diversity, not conformity.

We do not believe that one size fits all.

Our culture is: Open. Transparent. Outward-facing. Generous. Supportive. Collegial. Collaborative. Inclusive. Progressive. Plural. Courageous. Curious. Caring. Confident. Ethical. Respectful.

If you want to work with, and – more importantly – contribute to a culture like this, we might be a fit.

For further information, please visit our website.



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ONE WELLSPRING



Digital Media Centre, County Way, Barnsley S70 2JW www.wellspringacademytrust.co.uk

Find us on:



Interview Process

The day will include a number of opportunities to demonstrate skills and knowledge whilst allowing you to experience life within the setting:

Lead a discussion with the Student Council about career aspirations and opportunities

Undertake an Enquiry Walk and give feedback

Lunch with Teaching staff and Governing Body

Presentation (this will be given on the day with time to prepare)

Interview with the Principal, Senior Leaders and Governing body.

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that all our recruitment and selection practices reflect this commitment.