

Post Title: Teaching and Learning Supervisor

Department: Oakhill Primary Academy

Reporting to: Head of School/Assistant Principal

Salary within the range: Grade 6

Wellspring is an established and growing Multi-Academy Trust with a difference. We operate Primary, Secondary, Special and Alternative Academies across Yorkshire, Lincolnshire and the Humber. We are committed to making a difference to the lives and life chances of the young people and the communities we serve.

As the Trust continues to grow our roles offer pathways for ambitious and dynamic individuals who are determined to make a difference. We value our people; collegial working at all levels is central to our culture. High quality induction training and ongoing professional development support are guaranteed. There will be a broad range of opportunities for you to realise your professional vision and ambitions within the Trust.

Oakhill Primary Academy is currently looking for a Teaching and Learning Supervisor to join their support team on a full time basis. This is a wonderful opportunity to become a part of the Oakhill team and also part of the Oakhill magic!

The primary purpose of the Teaching and Learning Supervisor is to lead and facilitate high-quality teaching and learning experiences across the school. This role involves significant responsibility for covering whole classes during planned (e.g., PPA) and unplanned teacher absences, ensuring curriculum continuity and effective pupil engagement. As a person you should be enthusiastic and passionate about education. Staff in the school are personable and work extremely well as a team.

The school will be looking to interview candidates with experience of working with young people, as a Cover Supervisor/Teaching Assistant, or with other areas of child related experience such as voluntary work with children outside of a classroom environment.

This position may also appeal to graduates who are thinking about finding a route into teaching. We have a proven track record of supporting trainees through the early stages of their training into successful teaching careers via the Josie Thirkell Institute of Education in partnership with Exceed Teaching School Hub. There may be the opportunity for a strong candidate (graduate) to obtain a place on the course the following academic year.

At Oakhill, we believe that all children thrive in an environment in which they are happy, challenged and secure. We consider it an absolute privilege to be important figures in our pupils' young lives and are committed to ensuring their primary school days are full of fun, adventure and experiences which create lifelong passions and interests.

Our children are achieving incredible things. Are you someone who can work in partnership with parents to unleash a child's potential and establish an appetite for life and learning?

We are looking for someone who:

- is enthusiastic, warm and caring

- is able to develop a friendly and supportive relationship with children and their families
- is able to boost children's self-esteem, resilience and aspirations
- is able to work with the class teacher to support the children in their learning
- is able to lead learning
- is committed to their own learning and professional development

In return we can offer:

- a chance to work with fantastic, enthusiastic children who deserve the best start in life
- the opportunity to become part of a school community where children are at the heart of all we do
- a supportive and experienced Leadership Team
- a school that values your training and personal development

Visits to the schools are strongly advised and warmly welcomed. These will be available in September. Applications to be made through My New Term. For further information please contact: admin.[oakhill@oakhillacademy.org.uk](mailto:admin.oakhill@oakhillacademy.org.uk)

Oakhill Primary Academy is a part of The Wellspring Academy Trust - a growing Multi-Academy Trust who are committed to making a difference to the lives and life chances of the young people and the communities we serve.

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. As this role involves working with children and vulnerable adults in regulated activity, please note that it is an offence to apply for the role if barred from engaging in regulated activity with children and vulnerable adults.

References will be requested and an online search carried out for shortlisted candidates, prior to attendance at interview. Further pre-employment checks, including prohibition from teaching, childcare disqualification and section 128 checks, if deemed relevant for the role, will be completed for the successful candidate upon acceptance of the post.

We are committed to equal opportunities and to promoting diversity. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/countries you have resided in, if you are the preferred candidate for the post.

Reporting to	Head of School
Duration of Post	Fixed Term
Work Commitment	Monday- Friday
Hours	30 hours
Salary	Grade 6
Start date	September, early October

Closing date	7am 10th Sept 2026
Shortlisting	10th Sept 2026
Interview date	17th September 2026
Applications	Please contact us on 01226 284493 or email the admin inbox at: .oakhill@oakhillacademy.org.uk to arrange a visit.

www.wellspringacademytrust.co.uk