



**PARMITER'S SCHOOL**  
**founded 1681**  
**Co-educational Academy**  
**Roll: 1496 including 418 in academic Sixth Form**

**Teacher of English**  
**Start date: September 2026**  
**One-year contract**  
**Salary: Main Pay Scale/Upper Pay Scale**

An exciting opportunity for an enthusiastic Teacher of English to join our successful department. You will have a passion for your subject and the skills to engage students across the age and ability range. You will be ambitious for our students and inspire them to continue their studies of English post-GCSE in a highly successful, partially selective school.

We welcome applications from experienced teachers and ECTs. We are particularly interested in candidates who have the skills and experience to teach A Level English Literature. The successful candidate will be welcomed into a department of highly experienced teachers.

***The position is a full-time, one-year contract from 1st September 2026 to 31 August 2027, to cover maternity leave.***

*[Ofsted \(2024\)](#) commented that (pupils) “are active participants in their learning and consistently demonstrate high levels of focus ... teachers are experts in the subjects they teach ... pupils’ conduct and manners are exemplary ... any disruption to learning is incredibly rare... staff are extremely positive about the support that they receive from leaders...particularly around their professional development and well-being”.*

Parmiter’s coordinates CPD for the [Watford Partnership for Teacher Training](#) and offers a robust induction programme. We can offer the successful candidate:

- July 1st start date for ECTs with a comprehensive programme to support the Early Career Framework and bespoke CPD to suit your career goals.
- Focus on Staff Well-Being with an online GP service, Employee Assistance Programme, complimentary use of the on-site Fitness Suite and an on-site subsidised electric vehicle charging point.
- A high-quality and well-resourced teaching environment with highly talented and engaged students.
- Lovely school grounds in leafy surroundings with plenty of parking.

**Please apply using [My New Term](#). Closing date noon, Tuesday, April 21st.**

*Parmiter’s School is committed to safeguarding and promoting the welfare of young people and expects all members of staff to share this commitment. Applicants must declare any criminal convictions as the post is exempt under the Rehabilitation of Offenders Act 1974. Appointments will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service and references from previous employers. We are required to conduct online searches for shortlisted candidates in accordance with the Keeping Children Safe in Education guidance in order to identify any incidents or concerns which are publicly available online. We are an Equal Opportunities employer.*