



PERSON SPECIFICATION

JOB TITLE	Outdoor Learning Lead
DEPARTMENT	Preparatory School
SECTION	Preparatory School
LINE MANAGER	Deputy Head – Co-Curricular & Community (Prep)

The successful candidate will be required to fulfil all duties as outlined in the job description. In addition to this, the candidate should possess the following competencies which are essential to this position:

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
Forest School Level 3 qualification, including Outdoor First Aid certification	√	
Degree from a recognised university or an equivalent relevant professional qualification		√
Current Paediatric First Aid certificate		√
Food Hygiene certificate		√
EXPERIENCE:		
Proven experience delivering outdoor learning programmes within an educational setting	√	
Experience planning, leading and evaluating Forest School sessions for children of varying ages and abilities	√	
Experience handling, maintaining and safely using outdoor learning equipment and tools	√	
Experience carrying out thorough risk assessments and implementing effective risk management procedures	√	
Knowledge and practical understanding of woodland management and outdoor education practices	√	
SKILLS:		
Ability to independently plan and deliver Forest School objectives while working collaboratively with teachers and teaching assistants to support curriculum outcomes	√	
Strong understanding of the Forest School ethos and child-centred learning approach	√	
Excellent verbal and written communication skills, with the ability to engage effectively with children, colleagues and parents across a wide age range	√	
Strong organisational and problem-solving skills, with the ability to prioritise tasks effectively	√	
Ability to work effectively as part of a team and contribute positively to the wider school community	√	
APTITUDES:		
Passion for outdoor learning and the natural environment	√	
Enthusiastic, flexible and adaptable approach to work	√	

Forest School is committed to safeguarding and promoting the welfare of children. Appointment to this position requires an enhanced DBS disclosure.

Self-motivated, proactive and solution-focused	√	
Committed to delivering a high standard of care and support for pupils	√	
Positive, approachable manner with a good sense of humour	√	
Enjoys working with young children and fostering their confidence, curiosity and independence outdoors	√	
'Can do' attitude and willingness to contribute to the wider life of the school	√	