

# INFORMATION FOR APPLICANTS



THE CONSORTIUM  
ACADEMY TRUST



# EXCELLENCE, RESPECT, RESILIENCE, EQUALITY, INSPIRATION

## OUR VISION

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Team Howden is success for everyone through encouragement, teamwork, friendship, trust, mutual respect, and an enjoyment of learning. We aim to create an environment where we all understand that by supporting each other and working together we achieve more.

We are a learning community which embraces opportunities for all our learners by securing high quality learning and teaching. We aim for all our students to achieve their full potential both as students at Howden School and as considerate global citizens of the future. We always aim to be the best we can be; nothing less will do.

## OUR VALUES

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We value: honesty; integrity; resilience; hard work; success; supportiveness; reflection to produce improvements; inclusiveness; good examination results; self-belief and discipline; taking responsibility; innovation; respect for everyone.

We want to work in a school where individuals show respect to others, are sensitive to the feelings of others, are aware of how their actions will affect themselves and others; that is well led and responds to the needs of its stakeholders.





# A WELCOME FROM THE HEADTEACHER



At Howden School we aim to deliver a broad, aspirational curriculum alongside enriching extra-curricular provision.

We have almost 700 young people on roll, and we are eager to provide them with invaluable experiences by working with our local community. As the school is heavily oversubscribed for September 2023, the number on roll is increasing and projected to continue to do so over the coming years as our thriving local community continues to grow. We endeavour to consistently uphold the qualities that we recognise as being essential for the future success of the Howden Learner and these are encompassed in our values including Excellence, Respect and Resilience.

It is our mission that everyone connected with the school, 'Team Howden' as we refer to ourselves, works to be the best versions of themselves. We set and maintain high standards and expectations in terms of teaching, aspirations, behaviour and appearance. We believe that all young people have a right to a high-quality educational experience, which provides the appropriate conditions for learning and helps them to achieve their full potential. We encourage our learners to take responsibility for their learning and provide regular opportunities for them to contribute towards decision-making within the school.

Our supportive approach to developing the whole young person is delivered through our Pastoral Support System which responds to the wider support needs of our learners. Their tutor is the first point of call but our Pastoral Managers for Key Stage 3 and Key Stage 4 and dedicated Pastoral Year Leaders are key to ensuring all our learners feel valued members of our school community.

As a school, we firmly believe opportunities and experiences play a huge role in enabling young people to develop their skills and attributes beyond the classroom. The school prides itself on the wide range of extra-curricular opportunities offered, with staff giving a great amount of time to supporting learners to develop wider cultural experiences through trips and visits.

This is an exciting time to join Howden School, helping to achieve academic excellence for our young people and providing them with a learning experience rooted in high levels of ambition for all. We very much look forward to reading your application and would welcome a request for a visit to our school.

Best wishes,

*Mr J Nixon – Headteacher*