

*'Whatever you do, work at it with all your heart' Colossians, 3:23*

Dear Colleague,

Thank you for your interest in the role of Regional Director of Education (Wiltshire) with the Diocese of Salisbury Academy Trust.

As an Executive Headteacher within DSAT, I have had the privilege of working closely with our Academy Improvement Team and seeing first-hand the impact that the Regional Director of Education role has on schools, leaders and, most importantly, children. It is one of the most important leadership positions within our Trust because it sits at the point where strategy meets practice and where support is combined with challenge to help every school become the very best it can be.

In a Trust as diverse as ours, the Regional Director of Education helps ensure that no school stands alone. The role brings together headteachers from different contexts and communities, creating opportunities to share expertise, learn from one another and develop common approaches that strengthen outcomes for all children. This collaborative approach is one of DSAT's greatest strengths and something that our school leaders value enormously.

What I particularly appreciate is the way the Regional Director works alongside headteachers as a trusted professional partner. The role is not simply about monitoring performance; it is about coaching, developing and empowering leaders to grow in confidence and effectiveness. The best school improvement happens when leaders feel supported to innovate, reflect and learn, while maintaining an unwavering focus on improving outcomes for pupils. That balance of support and accountability is central to the success of our Trust Improvement Model.

We are entering an exciting period for education and for DSAT. As our Trust continues to grow and respond to wider developments across the sector, including inclusion, SEND and curriculum improvement, the Regional Director of Education will play a vital role in shaping our collective future. The successful candidate will have the opportunity to influence practice across multiple schools, develop leaders, champion vulnerable children and contribute to thriving learning communities rooted in our shared vision and values.

My fellow headteachers and I are genuinely looking forward to welcoming a new colleague into this role. We are seeking someone who is ambitious for children, committed to collaboration and passionate about helping schools flourish. If that sounds like you, I hope you will consider joining us on our journey as we continue to go beyond expectations for all our pupils.

With best wishes,



Ollie Martindale  
Executive Headteacher  
Diocese of Salisbury Academy Trust (DSAT)