



## **St Joseph's Catholic Primary School and Nursery**

*We Live, Love and Learn with the Lord*

### **Safeguarding Policy**

Our school is dedicated to ensuring that all children achieve outcomes which are underpinned by our school policies and practices with regards to ensuring that children are taught and encouraged to live healthy lifestyles and adopt safe practices.

School policies are in place to ensure that there is a consistent approach to practices throughout the school and that they are adhered to by staff, governors and volunteers.

Adults have a tremendous impact on young children and with this in mind adults at St Joseph's School:

- are good role models for children
- enjoy their work and working with children
- are conscientious and hard-working
- welcome and support visitors to school
- recognise and value strengths in each other and use these to support everyone
- work within the agreed policies of the school
- promote a happy, caring and safe school
- encourage children to think for themselves, ask questions and find answers
- create an environment of trust whereby children are trusted to work seriously
- challenge and support children in their learning.

There are numerous policies in place to safeguard our children and they include:

- **Child Protection** – this is a sensitive area in which all staff receive regular training. Here, school and other services for children and families all work together to support the needs of children. There is also a named governor for child protection. The child protection policy can be viewed by parents on request.
- **Attendance** – children's attendance at school is monitored on a daily basis and notable absences or patterns of absences are followed up by the Learning Mentor and Headteacher. The school prides itself on its very good attendance figures.
- **Positive Behaviour and Anti-Bullying** – high standards of behaviour are expected in school. However, as we all know children do fall out from time to time and bullying may become an issue. Where this is the case it is dealt with sensitively by an adult who gives both children time to explain what the problems is and helps the issue to be resolved. Children are often reminded about our school rules and they know that we have them in order for everyone to be happy and keep safe.
- **Health and Safety** - everyone here at St Joseph's Catholic Primary School knows they have a responsibility to ensure children and adults are able to work in a healthy and safe environment both inside school and on

educational visits. The school has several fully trained paediatric first aid members of staff who deal with accidents should they occur.

- Curriculum – through the planned curriculum we ensure that the issues of healthy eating, physical exercise and safety are taught. Safety includes road safety, E-safety, drugs and alcohol awareness and fire safety.
- Safer recruitment and selection – this aspect is taken very seriously. Governors and the school ensure that all staff new to the school and volunteers who work in school on a regular basis undertake a DBS check. Full references are acquired before the person takes up a paid post in school. All staff and volunteers undertake an Induction programme on entry.
- Complaints – should parents have any complaints the school staff will listen to your concerns and will follow up any issues arising. There is a clear procedure in place. The Headteacher will always be happy to meet with you and help resolve any issues.

The school is committed to working closely with parents / carers for the benefit of the children. Remember no problem is too small and can often be prevented from becoming a bigger issue. If you continue to feel an issue has not been resolved then you could contact the complaints committee of the governing body.

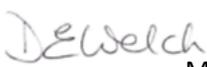
- Home/ school co-operation - We all know that children thrive better and are able to reach their full potential when school and families work closely together. The school is totally committed to this and to developing continuing close partnership with parents.

Other important policies include e.g.

- Child Protection
- Behaviour
- Educational visits
- Health & Safety
- Attendance
- Code of conduct
- Inclusion
- PSHE
- Staff development (including PREVENT duty awareness training)
- Whistleblowing
- E-safety
- Medical Needs/ First Aid

Reviewed: September 2023

Signed (headteacher)  Mrs E Ronicle

Signed (chair)  Mrs D Welch

Review: September 2026