

## Midday Assistant Person Specification

Education and Qualifications	Criteria	Assessment
Current First Aid qualification	D	I
Experience	Criteria	Assessment
Supervising groups of children	E	A/I
Previous experience of working in an educational setting.	D	A/I
Knowledge and Understanding	Criteria	Assessment
Managing the behaviour of groups of children.	E	A/I
An understanding of child development and social interaction and the value of constructive play opportunities.	D	A/I
Skills	Criteria	Assessment
Work as part of a group and individually	E	A/I
Inspire trust and confidence in children	E	A/I
Encourage high standards of pupil behaviour at all times	E	A/I
Communicate effectively (both orally and in writing) to an appropriate standard	E	A/I
Recognise behaviour giving cause for concern, and inform appropriate staff	E	A/I
Personal Qualities	Criteria	Assessment
Have a passion for education and developing the whole child.	E	I
Be able to demonstrate a commitment to personal professional development.	D	I
Positive and enthusiastic approach towards work.	E	I
Be able to work on own initiative, as well as part of a team, and under the direction of the line manager.	E	I
High expectations of self and others.	E	I
Flexible and adaptable.	D	I

### Criteria Key

- E** Essential
- D** Desirable

### Assessment Key

- A** Application Form
- I** Interview