Southcott Lower School

Personnel Specification – MDSA

Attributes	Essential	Preferred	Source
Education and Qualifications	Good general standard of education		Application
Experience	Experience of children	Previous experience of working with children in a caring or educational environment.	Application, Interview
Skills, Knowledge and Aptitude	Empathy with the needs of children and young people.		Application, Interview
	Ability to work as part of a team and to use own initiative when appropriate		Application, Interview
	Ability to converse at ease with members of the public and provide advice and information in accurate spoken English		Interview
Motivation	Willingness to undertake further training, as appropriate		Application, Interview
Physical	Ability to meet the physical needs of the post		Application, Interview
Other	Committed to safeguarding children		Interview
	Willingness to undertake First Aid training	Current First Aid certificate	Application

April 2026