

# School-centered initial teacher training programme

*High quality training that shapes  
brilliant teachers for your school*

**Schools, teachers and pupils  
freed to succeed**



**Teach  
First** | Training  
Partner

# We are BMAT

These few words sum up what **BMAT** is about. We are a growing multi-academy trust supporting primary and secondary schools across Essex and East London.

We started as a team of educationalists who succeeded in turning around the fortunes of Burnt Mill Academy in Harlow between 2010 – 2012. Since that time, we have built up a regional schools trust that is committed to the following:

# We are BMAT

## **No limits' attitude towards children**

We believe that no child should be limited by where they've come from; that every child within the BMAT family deserves the chance to move on from where they are now to somewhere better. This belief – this attitude – is a non-negotiable for us here at BMAT.

## **Letting our teachers truly teach**

We believe in letting our teachers do what they're best at - teach. Our experience is that a strict scheme of work and carbon copy approach doesn't work. Why? Because, ultimately, instinctive teaching is the kind of teaching that will inspire a child to see and discover new possibilities.

## **Local schools with local personalities**

We are not in the business of making every school in our network look like each other. In fact, we celebrate the personality and character of each school that joins our network. Local schools by nature have local personalities – and we aren't afraid of that.



# Our Training Partner

## Why Teach First?

- Largest ITT provider in the country
- Over 20 years experience delivering high quality teacher training.
- Ofsted-rated 'outstanding' ITT provider.
- A vision that every child fulfils their potential.

## What do Teach First Bring?

- Teach First national expertise combined with our established local delivery.
- High-quality programme.
- Subject and phase-specific curriculum.

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# Training Programme Overview



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# Training Programme Overview

Dedicated mentor nominated by the school

Mentor provides tailored subject/phase-specific mentoring

A weekly one-to-one with your mentor

Access to university support

Trainee Support

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## **Subjects Offered 2026 - 2027**

### **Primary Phase**

- Early Years Primary (3-7)
- Primary (5-11)

### **Secondary Phase**

- Biology
- Chemistry
- Computing
- English
- Geography
- History
- Mathematics
- Modern Languages (French and Spanish)
- Physics















# How to Apply

To find out more about BMAT and to apply to teach with us, please go to our website:

[School Centred Initial Teacher Training - BMAT](#)

[Apply for teacher training – Department for Education](#)

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