



Vacancy

Headteacher at St Teresa's Catholic Primary School

Contract: Full time, Permanent

Required: 1st January 2027 or sooner if possible

Salary Range: L10 – 17 (£66,956 - £79,460)

About Us

Welcome to St Teresa's Catholic Primary School: a happy, vibrant, and nurturing learning community. As a caring Catholic school, we offer a welcoming environment where each child's uniqueness is valued and celebrated. At the heart of our school is Christ, and our daily life is rooted in our Mission Statement: **Live, love and learn!**



Our Vacancy

Following the departure of our Headteacher, we are looking to employ an enthusiastic and inspirational practising Catholic Headteacher, who will develop and share our vision of high-quality education for all.

We are seeking a Headteacher who:

- Is a practising Catholic, committed to the teachings of the Catholic church
- Has excellent, interpersonal skills and an ability to lead, motivate and inspire
- Will continue to raise aspirations of all our children
- Has proven leadership skills and can advance our high-quality teaching and learning
- Is a strategic thinker who will continue to implement our vision and development plan to inspire our children
- Is committed to building on the relationships already established with our parents, parish, community and Trust
- Is able to demonstrate a high level of experience and involvement in the leadership of safeguarding and a commitment to going to DSL training.

Our children are seeking a Headteacher who:

- "Can keep us safe and make us happy"
- "Understands children's needs and can solve problems"
- "Is caring, generous, honest and patient"
- "Is a good leader and a brilliant teacher"



- “Is a good listener and is curious”
- “Helps us to do things even if we are scared”

We can offer:

- A positive and caring ethos based on the values of the Catholic faith
- A welcoming and supportive community united in our desire to learn and improve together.
- The opportunity to work with a passionate and dedicated team of staff
- A supportive and committed leadership team with a clear vision and determination to raising standards of teaching and learning
- Personalised and ever evolving professional development opportunities to ensure that God given talents are nurtured and potential is fulfilled
- A dedicated and supportive team of directors of the Trust and Governors of the school to work with.

**Visits to the school are welcomed and encouraged.
Please contact the school on 01772 79739 to make arrangements.**

What Matters to Us

We believe that children learn best when they feel safe, happy, and understood. That's why we're looking for a Headteacher who not only sets high standards but leads with kindness, listens carefully, and is committed to seeing every child succeed — academically, emotionally, and spiritually.

Safeguarding

Our Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share the commitment and undergo an enhanced DBS check. The successful candidate will be appointed under the terms and conditions of a CES contract which they will be required to sign. The employer will be the Mater Ecclesiae Catholic Multi Academy Trust. Applications must be made via the My New Term platform which is fully compatible with the expectations set by the CES.



The post you are applying for is covered by the Rehabilitation of Offenders Act 1974(Exceptions) Order 1975 (as amended in 2013), If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'Disclosure.' Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request.

The school's safeguarding policies can be found using this [link](#).

Mater Ecclesiae has adopted Lancashire County Council's policy Statement on the Recruitment of Ex-offenders. This is available to all applicants upon request. Please note that in line with the latest Keeping Children Safe in Education statutory guidance, an online search will be carried out as part of our due diligence on shortlisted candidates.

How to apply

Please take the time to read the candidate information pack, and please do contact us before the closing date for an informal chat if you have any questions about the role. If you decide to apply, ensure that you complete the supporting statement in your application to let us know how your experience and personal qualities make you suitable for the role.

Closing date: 12 noon on Monday 14th September 2026

Shortlisting: Wednesday 16th September 2026

Interviews: Tuesday 22nd & Wednesday 23rd September 2026

Applications MUST use by submitted on the My New Term application platform via this link: <https://mynewterm.com/jobs/149317/EDV-2026-STCPSP-45430>

