

MATRIX ACADEMY TRUST
Job Description – Facilities Operative

Arrangement:	Full time – 37 Hours All year round (including school holidays) 22 days' holiday plus 9 bank holidays (this role requires shift work – to be confirmed)
Salary:	Matrix Support Staff Scale Group 2 Spine Points 5-8 (£22,600 - £22,985)
Main Purpose:	To ensure the security, cleanliness, maintenance and safety of the premises, building facilities, and the wider site.
Main Activities:	Proactive and Reactive Maintenance Duties • Undertake repairs and maintenance as requested. • Undertake routine decoration programs as agreed. • Undertake routine improvement works. • To be able to identify hazards/ defects/ repairs around the site and facilities, report and make safe as required. • To assist the school in completing statutory compliance checks (e.g. legionella/ fire). Security • Maintain the security and safety of the premises and its contents at all times, open and close at appointed times, carry out security procedures operating intruder alarms as per the Headteacher's instructions and securing premises following illegal entry/vandalism. • On occasions respond to emergency call outs due to alarm activations or intruders on site. Cleaning/Appearance of the School • Provide safe access to the premises in the event of snow/minor flooding or similar emergency situations. • Ensure all outside steps, playgrounds, pathways and playing fields are kept in a clean condition and that all waste paper receptacles are emptied daily. • To be responsible for the collection of litter from grassed, landscaped, car parks and other areas on the schools land. Ensuring that drain grids are free from litter and other debris. • Ensure that toilets are adequately stocked with toilet requisitions at all times. • Supporting the cleaning of dining room area and emptying of all corridor bins as well as external bins. • Ensure that graffiti and chewing gum is removed from school site. Grounds • Support with general grounds maintenance as directed by the Senior Site Supervisor Vehicles • Attend Minibus Driver Training as required (dependent on driving qualifications) • Vehicle checks / maintenance and refueling.

	Portage • Perform all portage duties according to the school's needs, as determined by the Senior Site Supervisor. This will include receiving and distributing reprographics supplies, cleaning materials, equipment and other relevant goods, delivering packages to departments. • Attend to visitors/contractors, where appropriate. • Collecting and disposing of all rubbish to appropriate containers. • Prepare and clear desks and chairs for school examinations and other events. Window Cleaning • To undertake certain window cleaning within safety requirements.
Additional duties:	• To play a full part in the life of the school community and to support its distinctive mission and ethos. • Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with. • Be aware of and comply with policies and procedures relating to safeguarding, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person. • Be aware of, support and ensure equal opportunities for all. • Contribute to the overall ethos/work/aims of the school and supports its distinction mission. • Appreciate and support the role of other professionals. • Participate in training and performance development as required. • To attend first aid training as required in order to be able to provide first aid to pupils, staff and visitors as required. • To attend other training courses as required. • Any other duty as deemed appropriate to the post by the Headteacher.

This job description may be amended at any time, following consultation between the Headteacher and postholder. These are broad descriptions of the types of duties/activities expected of the post and are not an exhaustive list.

The Headteacher retains the right, as a condition of your employment, to require you to undertake such other duties as may reasonably be expected of you in this post and not mentioned in the above. These duties will correspond to the general character of the post and are commensurate with its level of responsibility.

Postholder Name: Date:

Postholder Signature: Date: