



St Marie's Catholic Primary School & Nursery

Person Specification

TA 1 and 2

QUALIFICATIONS / ABILITIES / SKILLS	ESSENTIAL	DESRIBLE
Hold a recognised and relevant NVQ level 2 qualification and have undertaken other appropriate training (preferably leading to national standards at NVQ level 3) or be able to demonstrate equivalent knowledge, experience and skills.		•
Experience of working in Early Years, Key Stage 1 & Key Stage 2.	•	
Minimum GCSE (or equivalent) English and Maths at grades A-C.	•	
Evidence of a commitment to continued professional development.	•	
Possesses a good understanding of effective Safeguarding Practice	•	
Possesses a good understanding of effective behaviour / class management strategies.	•	
Understand school's policies and how they relate to local and national frameworks/policies (eg: Child Protection, Health & Safety, SEND)		
Ability to deliver learning activities	•	
Ability to demonstrate a methodical, organised and flexible approach to work	•	
Ability to establish and maintain effective working relationships.	•	
Can use ICT effectively to support learning and use other technology equipment.	•	
Ability to communicate effectively (both orally and in written form) to a variety of audiences.	•	
Ability to plan, organise and prioritise workload to meet deadlines	•	
Ability to remain calm and professional, even in difficult circumstances.	•	
Ability to maintain a high level of confidentiality and discretion at all times.	•	
A mature and professional manner.	•	
Possesses initiative.	•	

Self-motivated.	•	
Committed / Moral Purpose	•	
Organised	•	
Aspirational	•	
Empathetic	•	
Flexible	•	
Approachable	•	
Ability to work effectively as a team player.	•	
Ability to remain calm under pressure	•	
Knowledge and understanding of GDPR		•
First Aid trained, or willingness to complete it		•
Support the Catholic Ethos of the school	•	

Our Lady of the Magnificat MAC is committed to the safeguarding and wellbeing of students.