



# “Pathways to Independence, Accreditation and Employment”



## **Introduction**

At School of Outdoors our education programmes are designed to support a wide range of young people across both secondary and post-16 provision. This includes those who are currently not engaging in education, as well as those who are beginning to re-engage and those working towards formal qualifications and future pathways into employment.

Through strong relationships with our partner local authorities and schools, we have built a trusted provision that delivers meaningful outcomes for young people with a variety of needs. As a result, we are expanding our offer, developing a pathway of support that enables young people to progress from initial engagement through to independence, accreditation and employment.

## **Alternative Provision**

Our Alternative Provision supports young people who are disengaged from education or struggling to thrive in mainstream settings. At the heart of this offer are the Reimagine Programme and the Outdoor Programme, both designed to rebuild confidence, motivation and readiness to learn through personalised support and meaningful experiences.

For students who make progress and are ready for further structure, our bespoke programmes provide continuation support, enabling them to develop learning habits, independence and clearer plans for the future.

As young people move towards post-16 pathways, our Work Ready Programme and upcoming Outdoor Activity Instructor Apprenticeship offer structured routes into employment, helping students gain the skills, qualifications and experiences needed to succeed in further education, training or the workplace.

## **Reimagine Programme**

The Reimagine Programme is a core part of our Alternative Provision, offering 1:1 mentoring and learning for young people who are struggling to engage with education. Delivered for up to three days per week, it focuses on building relationships, confidence and readiness to learn, using outdoor activities or community engagement as appropriate to support re-engagement. Find out more: [reimagine](#)



## **Outdoor Programme**

Our Outdoor Programme provides a flexible, engagement-focused offer similar in approach to Reimagine, with 1:1 support for up to three days per week. This programme uses outdoor activity as the primary tool to build trust, improve wellbeing and reintroduce young people to positive routines. It is particularly suited to those who require a less formal, highly personalised approach to begin their journey back into education.

### **Bespoke– Secondary or Post 16**

Bespoke is a new development designed for young people who have made progress within the initial Reimagine/Outdoor offer and are ready for the next stage. Delivered at a 1:2 ratio over three days per week, this programme introduces more structured learning, peer interaction and increased independence. It provides a natural progression for students who are beginning to re-engage more consistently and are working towards more formalised outcomes.

### **Work Ready Pathway for Post 16**

The Work Ready Programme is a full-time provision, delivered five days per week at a 1:6 ratio. This programme is aimed at young people who are ready to take the next step towards employment, focusing on employability skills, work-based learning and personal development. It offers a structured environment where students can begin to take ownership of their learning and prepare for future pathways into work or further education.

Find out more: [work ready](#)

## **Outdoor Qualifications**

### **Outdoor Activity Instructor Apprenticeship Programme (NEW 2026/27)**

This programme will support young people working towards a Level 3 Outdoor Activity Instructor qualification, delivered at our High Wycombe base. Running at a 1:4 ratio for up to five days per week, it combines practical outdoor instruction with structured learning and assessment. The programme is designed for those who are ready to commit to a vocational pathway and develop the skills, knowledge and behaviours required for employment within the outdoor sector.

## **Our Approach**

Across all programmes, our focus remains on building strong relationships, creating meaningful experiences and supporting each young person to make sustained progress. Please get in touch to find out more: [education@schoolofoutdoors.uk](mailto:education@schoolofoutdoors.uk)