



ARCHDIOCESE  
OF BIRMINGHAM



St. Peter's  
Catholic Primary School

# PRINCIPAL

NOR: 105, 4-11  
PRIMARY SCHOOL



**CLOSING DATE:** NOON,  
FRIDAY 1<sup>ST</sup> MAY 2026

**START DATE:**  
SEPTEMBER 2026

**SALARY:** LEADERSHIP  
SCALE 12-16

## PUTTING JESUS AT THE HEART OF EVERYTHING WE DO

We are seeking an energetic and brilliant new principal who will lead our school into an exciting new phase! St. Peter's is a vibrant, urban school, which is unique in every way. We pride ourselves on our outcomes, ensuring every child meets their God given potential, so that they can make a positive change in our world.

### Our children are looking for someone who:

- Is good with children and that could help us to put Jesus at the Heart of everything that we do. Also, someone who can help us become the best version of ourselves. We want someone who follows our school's Mission and its values.

### Our staff are looking for someone who will:

- Understand the unique way a small school operates, where teamwork is key and hard work is acknowledged and appreciated.
- Have a thorough understanding of the challenges faced in class, the successes of the school and the complexities of managing the business aspects of St. Peter's.

### Our parents are looking for someone who:

- Is a devout Catholic who is passionate about educating children in a safe loving environment built on a foundation that is Christ.
- Is experienced, pragmatic, kind, respected and able to lead.
- Has strong leadership and communication skills, a clear vision, integrity and empathy for students and staff.
- Has the ability to form genuine and positive relationships with parents and families to enhance the St Peter's school community, with parents' and pupils' voices being heard and acknowledged to help families engage with their children's education and well being.
- Has a commitment to equality and inclusion – actively promoting diversity, non-racism, and ensuring every child feels valued and respected.
- Promotes fairness and high expectations – maintaining strong academic standards while being consistent and just.

## Our Governors are looking for someone who is:

**A faith leader** – someone who will live out and promote the Catholic ethos, working closely with our families, the Catholic Parish of Leamington Spa and the Archdiocese of Birmingham, ensuring Gospel values are at the heart of school life.

**A visible, approachable leader** – known by name to children, staff, and parents, who takes time to build genuine relationships in a close-knit community.

**A strong communicator and listener** – able to inspire and unite staff, engage parents, and build trust across the community.

**An excellent educator** – with a clear vision for high standards in teaching, learning, and curriculum development, ensuring every child achieves their potential.

**A champion of inclusion** – committed to supporting children of all abilities and backgrounds, recognising and celebrating diversity as a strength.

**A supportive leader of staff** – able to coach, mentor, and develop a small team, ensuring wellbeing as well as professional growth.

**A strategic thinker** – who can manage resources effectively, plan for long-term improvement, and adapt to the challenges of a small school setting.

**A community builder** – working in partnership with governors, families, the parish, and the local area to strengthen the school's role at the heart of Leamington Spa.

## Essential Qualifications and Experience

Please read the **Applicant Welcome Pack** to find out more about the essential qualifications and experience that are required for this role. We welcome candidates to contact Mrs Giacalone in the school office (01926 427497) to arrange a tour of our lovely school before the closing date.

**Closing date:** Friday 1<sup>st</sup> May at noon

**Shortlisting:** Week Beginning Monday 4<sup>th</sup> May 2026

**Interviews:** Monday 18<sup>th</sup> May 2026

**Start Date:** September 2026

St. Peter's Catholic Primary School is committed to the safeguarding of children and young people. An enhanced disclosure from the DBS will be required for all roles. All candidates will also be subject to an online search for information about you as part of our due diligence and commitment to safeguarding.

With effect from 1 September 2026, St Peter's Catholic Primary School will join St Raphael the Archangel Catholic CMAT.

