

Vacancy – Teaching Assistant



Start Date:	September 2026
Contract:	Fixed Term – 12 months until 31 st August 2027
Hours:	37 hours per week, Term Time Only plus 2 additional INSET days (38.4 weeks)
Pay Range:	Grade 4 – SPC 6 to 7 - £25,989 to £26,403 full time Actual annual term time only pay £22,010 to £22,360 pro rata

A fantastic opportunity has arisen for a Teaching Assistant at Padgate Academy, working alongside a very supportive SEND Team and wider staff.

The postholder will be required to support students with additional needs and/or disabilities, working with and supporting students' academic progress. The students will have a variety of additional needs and will require support to access their learning and interact with staff and students positively.

Attributes essential for the post include:

- behaviour for learning management skills
- the ability to relate to and empathise with students' difficulties alongside working positively with, teachers, other professionals and parent/carers
- the ability to work within a team and on your own initiative
- excellent attendance and punctuality
- an interest in, or experience of working with students with additional needs

It is essential that the successful candidate can communicate clearly to students and staff in a calm and respectful manner, be reliable and trustworthy and work within the Academy's policies and procedures.

Padgate Academy is committed to safeguarding and promoting the welfare of children. Successful applicants will be subject to an enhanced Disclosure from the Disclosure and Barring Service (DBS). Applications will only be considered when submitted on a fully completed application form. All applicants will be considered on the basis of suitability for the post regardless of age, sex, race or disability.

Please apply on a Padgate Academy non-teaching post application form which can be found via the vacancies link on our website <https://padgateacademy.co.uk/vacancies>

Closing date: 5th July 2026

Interview Date: Friday 10th July 2026