

Teaching Assistant Level 2B

Person Specification		
Post title: Teaching Assistant Level 2		Grade: C 3-5
Establishment or team: Christ the King RCPS		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), Reference (R), test (T), or other (give details)
Qualifications		
NVQ level 2 or above qualification –appropriate to the post (or equivalent)	E	AF
Level 2 or equivalent qualification in English/Literacy and Mathematics/Numeracy	E	AF
Experience		
Experience of working with children	E	AF/I
Experience of working in a classroom environment	D	AF/I
Experience of Administrative work	D	AF/I
Experience of supporting pupils with challenging behaviour	D	AF/I
Knowledge, skills and abilities		
Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard	E	AF/I
Ability to relate well to children	E	AF/I
Ability to work as part of a team	E	AF/I
Good communication skills	E	AF/I
Ability to supervise and assist pupils	E	AF/I
Time management skills	E	AF/I
Organisational skills	E	AF/I
Knowledge of classroom roles and responsibilities	D	AF/I
Knowledge of the concept of confidentiality	E	AF/I
First Aid certificate	D	AF/I
Administrative skills	D	AF/I
Knowledge of Early Years Foundation Stage	D	AF/I
Good numeracy and literacy skills	E	AF/I
Ability to make effective use of ICT	D	AF/I

Flexible attitude to work	E	AF/I
Other		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Note: We will always consider your references before confirming a job offer in writing.		
Prepared by: RCAT HR Department		Date: Sept 2023