



*Together we can make a difference*

## PERSON SPECIFICATION – Nursery Key Worker

Area	Essential	Desirable
<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Appropriate qualification to at least NVQ Level 3 or have relevant experience or a willingness to complete</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of recent training / CPD</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Experience of working with children of different ages</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of supporting a child with medical needs</li> <li>• Experience of working in Early Years</li> <li>• Experience of supporting a child with additional needs</li> </ul>
<b>Skills and Attitudes:</b>	<ul style="list-style-type: none"> <li>• An ability to understand the specific needs of individual children.</li> <li>• An ability to support children in the playground / lunchtimes when social situations go wrong.</li> <li>• Common sense approach to intervention</li> <li>• A commitment to the Inclusion of all children</li> </ul>	<ul style="list-style-type: none"> <li>• A highly motivated individual who demonstrates initiative and aims for very high standards</li> <li>• Good communication skills</li> <li>• A sense of humour</li> <li>• Reliability</li> <li>• Flexibility</li> </ul>
<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Committed to providing the best for children</li> <li>• Positive attitude</li> <li>• Ability to work as a member of a team</li> <li>• Flexibility</li> <li>• Reliability</li> <li>• Sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• A willingness to play an active part in all aspects of school life including after school clubs</li> </ul>

Please note that candidates will be asked to provide evidence against the selected criteria