



Academy Information for Candidates



ATLAS ACADEMY

Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Introduction



Dear Candidate,

Thank you for your interest in the post at our Academy.

Atlas Academy is a 3-11 Academy; we sit in central Doncaster and joined Astrea Academy Trust in November 2017. We have a **committed team** that are dedicated to school improvement and **strive for the best** outcomes for all learners. We provide a **warm and friendly** ethos and serve a diverse community.



Atlas Academy is on a drive to rapidly improve, we place emphasis on **high aspiration** and consistently excellent teaching. Our children work extremely hard. All staff are committed to providing the very best education for all children. We strive to ensure the teaching and learning at Atlas is **inspirational**.

We have clear, shared goals to develop well-balanced individuals. **Teamwork** is a strong part of our ethos, with a culture of continual improvement in all that we do; we seek to continue our journey to be the best that we can be; **inspiring beyond measure**.

Astrea Academies Trust is an inspirational academies network that aims to give children and young people from all backgrounds an education that will **transform their lives**.

Membership of the Astrea Academies Trust provides enhanced CPD opportunities for staff. As part of the Astrea family, Academies retain autonomy whilst ensuring a strong ethos of **support and collaboration** across the Trust.

We are seeking to recruit those who share our moral purpose and are seeking to continually develop their skills to ensure excellence. I look forward to showing you around our Academy and answering any questions you may have.

Kind regards

Melisha Trotman



A young boy with short brown hair and blue-rimmed glasses is watering plants in a garden. He is wearing a dark blue sweatshirt and is holding a bright green watering can. Water is pouring from the spout of the can onto several green plants in a wooden planter box. The background shows a blurred garden setting with trees and a wooden fence under a clear blue sky.

**Our aim is to provide meaningful
learning experiences that reflect
the diverse needs and abilities
of our pupils,
whilst preparing them for life
in today's world.**

Get to know us



Welcome to Atlas Primary Academy

Atlas Primary Academy is a vibrant and diverse school located in central Doncaster. It serves approximately **440 pupils** across **15 classes**, including **Morning and Afternoon Nursery** and **two classes per year group from Reception to Year 6**

The school is proud of its multicultural community, where many pupils speak English as an additional language. Atlas fosters an inclusive and emotionally safe environment where diversity is celebrated and respected

Vision and Values

Vision: 'Unity through Diversity'

Core Values:

- **Gifted**
- **Resilient**
- **Engaged**
- **Aspirational**
- **Together**

These values underpin the school's ethos and guide its approach to teaching, learning, and community engagement.

Curriculum and Learning

Atlas Academy is on an exciting improvement journey, with a strong focus on:

- **A knowledge-rich curriculum**
- **A coherent phonics scheme**
- **Incremental coaching** to support teaching quality

The curriculum is driven by:

- **Vocabulary Acquisition**
- **Cultural Awareness**
- **Aspiration**

The school aims to develop confident, capable, resilient, and independent learners who are motivated across all areas of the curriculum

Commitment to Pupils

Atlas Academy strives to:

- Improve attendance to meet or exceed national expectations
- Remove barriers to learning and close achievement gaps for disadvantaged or vulnerable pupils
- Promote positive behaviour and attitudes
- Foster a love of learning and high aspirations

How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [Atlas Primary Academy](#)



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Lisa Kirby at lisa.kirby@astreaatlas.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **Atlas Primary Academy** on Prospect Place in Doncaster. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email lisa.kirby@astreaatlas.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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