

## **Post Title: Teaching and Learning Assistant**

**Salary:** Scale C Point 3-4 (£17,273-£17,544) or Scale D Point 5-6 (£17,821-£18,104) depending on experience  
**Hours:** 30 hours per week (8:45am to 3:30pm Monday to Friday, 45-minute lunch break)  
**Weeks:** 39 week per year (term time + 1)  
**Contract:** Permanent  
**Required for:** As soon as possible

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The Wensum Trust is seeking to appoint a highly motivated and conscientious colleague to join our SEND department at Acle Academy.

As part of The Wensum Trust, we believe that our shared duty is to help every child to develop into high achieving, confident, healthy, caring and resilient members of their family and community. We want our schools to be healthy environments where both children and staff can develop and where strong, positive relationships are key. Our school, therefore, practices a [relational approach](#) with children, our families and our communities. We are particularly interested in working with people who share [Our Qualities](#); who will work effectively and flexibly as part of a team.

Acle Academy is a thriving secondary school for 11-16 year olds located in the heart of the Broadland area only 12 miles from the centre of Norwich. We strive to create well-rounded, responsible individuals who seize opportunities, discover their passions and love to learn throughout life. Acle Academy has a strong academic reputation and was graded Ofsted 'Good' in 2022.

We are looking for a passionate and conscientious Teaching and Learning Assistant to work in our school, with the ability to work as part of a team as well as the capacity to use initiative. The job profile will include supporting teachers with the development and education of children with SEND in the classroom. Candidates should have knowledge and understanding of how to engage and motivate children and of some of the barriers to learning which may affect children with SEND.

You need to have extremely high expectations to ensure children regardless of gender, ethnicity and religion achieve to the best of their ability. An interest in working with students with a wide range of special educational needs including emotional, social and mental health needs is essential, together with a caring, flexible and common-sense approach.

This post will involve working with children with SEND with a range of abilities. We are looking for candidates with the potential to be outstanding and would like to hear from both experienced practitioners and those new to the profession.

Being a part of The Wensum Trust's family of schools offers employees unique experiences to work alongside our strategic partners and to collaborate with a wider network of staff. We believe in investing in employees as individuals, by providing training opportunities that help to develop both existing and new skill sets, to encourage career progression at all levels.

We care about bringing together the most able people, to help us achieve our vision of providing a rounded education for children, quality support for their families and opportunities to enrich our communities.

For further information on this vacancy and our school, please contact Ruth Sutton on [info@acle.norfolk.sch.uk](mailto:info@acle.norfolk.sch.uk)

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**Closing Date: 17<sup>th</sup> March 2026 at 9:00am**  
**Interview Date: 24<sup>th</sup> March 2026**

We are committed to supporting equal opportunities and diversity in our interactions with job applicants, employees, children, families and communities. We are fully committed to creating a safe and supportive work environment based on mutual trust and respect.

Our top priority is the protection and safeguarding of children and we expect our staff and volunteers to share this commitment. All staff appointments are subject to an enhanced DBS check and safer recruitment practices in line with Keeping Children Safe in Education (2025).

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