



## NOVA PRIMARY SCHOOL

### Employee Specification for Class Teacher

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• Further professional qualifications relevant to Primary age range</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of successful teaching within Key Stage 2</li> <li>• Evidence of and commitment to raising standards in teaching</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of successful teaching across different phases</li> <li>• Experience of leading and managing a curriculum area resulting in proven improvement in outcomes</li> </ul>
<b>Professional knowledge and understanding/ qualities</b>	<ul style="list-style-type: none"> <li>• Excellent classroom practitioner</li> <li>• Proven successful teaching experiences across a range of primary year groups</li> <li>• Sound understanding of formative assessment and how to develop children's learning</li> <li>• Understanding of a range of strategies to raise pupil achievement</li> <li>• Understanding of SEN and most able &amp; talented provision</li> <li>• Excellent organisational skills including planning, monitoring, tracking and evaluation</li> <li>• High expectations of oneself and others</li> <li>• Ability to be creative and innovative</li> <li>• Knowledge of inclusion strategies for engaging all learners</li> <li>• Able to communicate effectively with parents and staff</li> <li>• Excellent, positive behaviour management skills</li> <li>• Confident and competent use of ICT</li> </ul>	<ul style="list-style-type: none"> <li>• Subject specialism with knowledge of best practice teaching within this area</li> <li>• Knowledge of current educational legislation, developments and initiatives</li> <li>• Understanding and experience of most recent Ofsted framework</li> <li>• Proven ability to accelerate pupil progress across the school</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• A strong commitment to undertake further professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Have recently undertaken a balanced programme of training</li> <li>• Ability to lead, motivate and inspire staff to ensure whole school improvement</li> </ul>

<b>Personal Skills and Attributes</b>	<ul style="list-style-type: none"><li>• Empathy with pupils and parents</li><li>• Self confidence, enthusiasm and a good sense of humour</li><li>• Willingness to work as a team and play an active role in school life</li><li>• Ability to communicate effectively both verbally and in writing</li><li>• Willingness to be involved in the wider life of school and to participate in extra curriculum activities</li><li>• Ability to use initiative, work to time scales and effective time management</li><li>• Ability to work flexibly and adapt to change</li><li>• Good health and attendance record</li><li>• Ambition to develop career in the future</li><li>• A professional role-model in terms of personal presentation, timekeeping and behaviour</li></ul>	
---------------------------------------	--	--