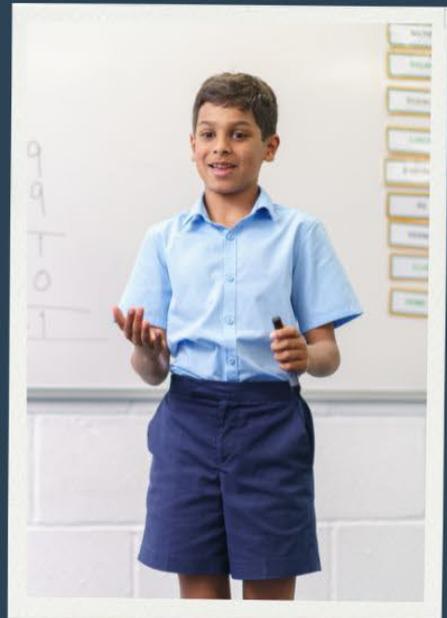
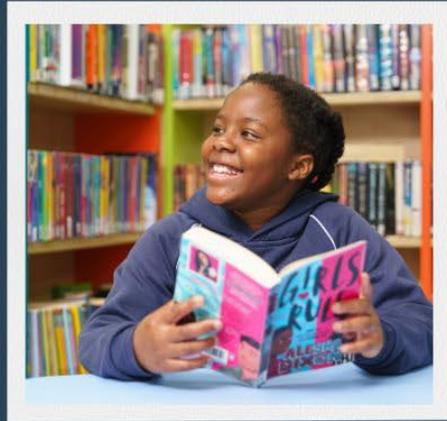


Bancroft's *Prep*

Job pack for the position of

Fixed Term General Subjects Teacher (Prep School)





Welcome from the Head

Thank you for your interest in joining the enthusiastic, committed and cheerful team here at Bancroft's Prep School. Whatever our role, all of us take great pride in creating a truly special environment where the children love to learn and the staff love to work!

Bancroft's is a long-established 7-18 independent school with an excellent reputation for academic success within a holistic and nurturing framework. The Prep School, for ages 7-11, is an integral part of the whole School whilst maintaining its own distinctive character.

Highly regarded and much sought after in the local market, the School is financially robust with a clear and positive vision for the future. Though proud of our traditions, we are open-minded and imaginative in our approach to staff recruitment. We are especially keen to hear from applications who would add to the ever-increasing diversity of our workforce.

On the teaching side we welcome colleagues from the state and independent sectors as well as those joining the profession as Early Careers Teachers. Our teachers benefit from extensive professional development and enjoy working with bright, highly motivated pupils across the full range of academic, pastoral and co-curricular contexts and pursuits.

We recruit support staff from a wide range of professional backgrounds and are equally keen to consider candidates versed in the education sector as well as those who bring transferable experience and additional perspectives. Ongoing training of support staff is a high priority and we are proud to develop colleagues' skills during their careers with us.

Please look at our website and the information in this pack for a more detailed understanding of what a role at Bancroft's could offer you.

I hope we have the opportunity to meet you at interview.

With best wishes



Joe Layburn
Head of Bancroft's Prep





BeingBancrofts



240
clubs and activities

Co-Educational Day School
founded in
1737



4 Houses

*North
East
West
School*

71%

of all **GCSE** papers graded at **9-8** in 2025

A*-A

75% of **A Levels** were graded **A*-As** in 2025

250 Staff Members

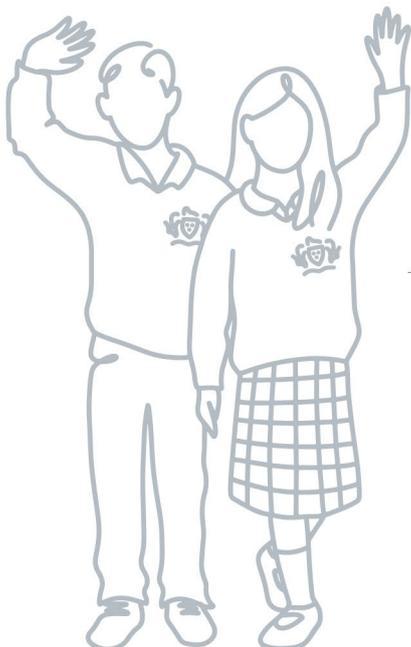


17 acres of playing fields

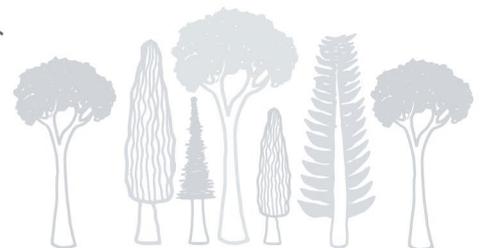


1080 sports fixtures in 2024/2025

8200 books borrowed from the library in 2025



Located on the border of **London** and **Essex** with direct access to **Epping Forest**



1150 pupils aged between **7-18** who join at **7+, 11+ or 16+**

95% of our Year 9 pupils participate in the **Duke of Edinburgh's Award**



The *Person*

This is an exciting opportunity to join our dynamic and progressive team as a General Subjects Teacher and become part of the Bancroft's experience. This position reports to the Head of the Prep School.

General Subjects Teachers can expect to receive support and advice from their Year Group Leader and other year group colleagues, as well as from our Subject Leaders and our two Assistant Heads. In pastoral matters, they can turn to the Deputy Head, Pastoral. Bancroft's is a place where bright children love to learn and staff love to come to work. We are a proudly academic school and we believe in the children's whole education; we want them to fulfil their potential and have fun both inside and outside the classroom.

This is a Fixed Term post required from 20 April 2026 to 31 August 2026.

Person Specification:

	Essential	Desirable
Education	Qualified Teacher Status	
Experience	Experience of teaching Key Stage 2	
Skills	Outstanding classroom practitioner	Strong skills in English, Maths and ICT
Personal Qualities	Kind Collaborative Positive Good-humoured Dynamic	

Key *Responsibilities*

Below is a summary of the key responsibilities of the General Subjects Teacher (Prep School).

- To plan and deliver imaginative, stimulating lessons which inspire the children and encourage a genuine spirit of enquiry.
- To work collaboratively with other members of the year group team, Subject Leaders and the Assistant Heads.
- To provide helpful and timely feedback to the children in various forms that enables them to assess their learning, make progress and fulfil their academic potential.
- To keep clear records of the children's progress and attainment in accordance with school policy and use this data to inform future planning.
- To produce written reports for parents and give them verbal feedback through parent consultations.
- To keep up-to-date with changes in subject requirements.
- To demonstrate a commitment to continued professional development.
- To ensure that the classroom is a stimulating learning environment where children's work is celebrated.
- To actively establish good relations with parents both day to day and through more formal meetings.
- To build strong relationships with the children and with colleagues.
- To be sensitive to the children's pastoral needs and share information where appropriate that ensures their well-being.
- To be involved in after school extra-curricular activities which are an important aspect of school life.
- To help with duties and be available for parents' evenings, some evening functions and occasional Saturday morning events, such as Open Mornings.
- To strive to ensure that Bancroft's Prep remains a happy, cohesive environment where staff love to come to work and where bright children love to learn.

The above is not an exhaustive list of the requirements for the role of Class Teacher but should give an indication of many of the attributes we value.

Working at Bancroft's

Bancroft's offers a generous benefits package, including:

 <p>Competitive salaries</p>	 <p>Pension scheme options – TPS or our Defined Contribution Scheme</p>	 <p>Income Protection Insurance</p>	 <p>Death in Service Insurance</p>
 <p>Complimentary lunches</p>	 <p>Use of school gym and swimming pool</p>	 <p>Optional subsidised private health care</p>	 <p>Fee remission for children of staff members</p>
 <p>Friendly and welcoming common room, which organises regular social events</p>		<div style="text-align: center;"> <p>Location</p>  <p>Essex</p> <p>London</p> <p>Right next to Epping Forest which creates a peaceful and countryside feel whilst being so close to London and transport links.</p> </div>	
 <p>Outstanding support for ECTs</p>	 <p>Generous holiday allowance</p>	<p>Closest Stations:</p> <p>Woodford (underground)</p> <p>Chingford (overground)</p>	
 <p>Cycle to work scheme</p>	<p>Commitment to supporting ongoing professional development</p>	<p>Travel Options by Bus:</p> <p>179 397 657 20</p>	

At Bancroft's, we believe that diverse teams are stronger teams and that the more inclusive we are, the more our staff and pupils will feel a sense of belonging. To enable us to make reasonable adjustments, please let us know of any physical or learning differences (including neurodivergence) when you submit your application.

In their *own words*...



Alice Grimwood

Teacher of Biology
and Junior Housemistress

Joined in 2012

“I love that I can teach much more than just Biology! My other loves have also found a home and I'm often up mountains either skiing or on gold Duke of Edinburgh.”



Laura Mason

Second in Charge of English
and Head of Year (Sixth Form)

Joined in 2023

“Moving from a city 200 miles away for a relocation, I knew I had to find the right school where I would be happy as I settled into London life.”



Ananthi
Amirthananthar

Teacher of Chemistry

Joined in 2023

“Teaching here is progressive, collaborative, and forward-thinking, allowing me to hone my skills while being part of something exciting.”



Nathan Bugg

Design and Technology Teacher

Joined in 2024

“I was at Bancroft's for my second PGCE placement. This was a very positive experience; I found all the staff to be open and supportive and students were engaged and keen to be challenged in their learning.”

Hannah Nadasan-Mead



Teacher of Religious
Studies and Junior
Housemistress

Joined in 2016

“I feel valued at Bancroft's, and I appreciate that there does not seem to be a strong sense of hierarchy, rather the pursuit of shared goals across the staff and student body.”



Tara Bird

Prep Class Teacher and
Head of PSHEE and RS

Joined in 2023

“Bancroft's Prep has a culture of acceptance and kindness. Everyone, children and staff, are considered and valued. I feel like that is what sets Bancroft's apart from other schools.”



John Raw

Teacher of Biology

Joined in 2012

“I love the fantastic classroom environment - students and teachers alike have a genuine love for learning and this is reflected in the level of focus in lessons as well as the great discussions that occur both in and out of the classroom.”



Daniel Siggins

Director of IT

Joined in 2011

“Bancroft's is a truly special place. The culture here is one of attentive professionalism, thoughtfully prioritising the needs of everyone in the community, while also finding joy in everything we do, even in the face of adversity.”

In their *own words*...



Rachael Doogan
Head of Academic Drama
and Activities Co-Ordinator
Joined in 2022

“The culture is supportive, with strong foundations of listening and kindness. Teachers also have a lot of autonomy in the classroom which I haven't seen at other schools.”



Diana Kondrasina
Catering Team
Joined in 2022

“At Bancroft's, we're each a piece of a shared puzzle that fits together with care. Watching our pupils grow is a daily privilege.”



Alistair Whibley
Teacher of History, Head of Year,
and CPD Co-ordinator
Joined in 2021

“It is hard not to feel a sense of pride in being part of the Bancroft's community on a regular basis - watching performances, celebrating success, and witnessing acts of kindness.”



Talk
Education

“Bancroft's pupils are an aspirational, hard-working bunch, with plenty aiming for and winning places at top universities including Oxbridge, UCL, LSE, Imperial College London, Durham, Bristol and Edinburgh.”



Amanda Clark
Prep School Administration
Assistant and Lead First Aider
Joined in 2009

“The children are at the heart of everything I love about my role. Their curiosity, energy, and creativity bring so much life to the school. Each day is different, and their excitement for learning is infectious.”



The Good
Schools Guide

“A contemporary, forward-looking school, with traditions but without entitlement. Academic excellence a given, it is the opportunities offered outside the classroom which ultimately set Bancroftians up for life.”

And the *award* goes to...

Winner of the

**Alice Rose
Award for Innovation
in Education**

recognising schools where children feel nurtured, supported, and free to grow.



Winner of the

**Pastoral
Care Champion
Award 2025**

celebrating excellence in wellbeing and pastoral support.



Finalist for

**London
Independent School
of the Year 2025**

one of only six schools shortlisted across the capital.



How to Apply



To apply for this position through *My New Term*, please submit a completed application form by following the link on our [Vacancies Page](#).

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children, young people and expects all staff, contractors, Governors and volunteers to share this commitment.

Successful candidates will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

In line with KCSIE, Bancroft's will carry out online searches on shortlisted candidates as part of the process of assessing suitability.



*Scan or click
to view our
vacancies page*

